IMPLEMENTATION REPORT OF BEST CORPORATE PRACTICES

COMPANY NAME OF THE ISSUER

PRINCIPAL LEGAL REPRESENTATIVE DR. JAVIER SUAREZ ESPARRAGOZA

LEGAL REPRESENTATIVE DESIGNATED TO SUBMIT THE IMPLEMENTATION REPORT DR. ÁLVARO MONTERO AGÓN

REPORTING PERIOD: YEAR 2021

REPORT DATE: JANUARY 28, 2022

INTRODUCTION

The implementation of the recommendations of the new Code of Best Corporate Practices of Colombia, must be reported by the issuers to the Financial Superintendence of Colombia (SFC) through this Report on the Implementation of Best Corporate Practices.

The objective of this report is to inform the stock market about the implementation or not of the Code's recommendations by each issuer. For this purpose, in front of each recommendation there are three boxes corresponding to YES, NO and NA, as well as a space to complement your answer as follows:

If the answer is affirmative, the issuer must briefly describe how it has carried out said implementation. If not, the issuer must explain the reasons why it has not accepted it.

The answer NA can only be provided by the issuer in those cases in which for legal reasons it is not possible to adopt the recommendation. In this event, you must indicate precisely the rule that prevents it.

Given that some recommendations are made up of a series of specific aspects, it is important to note that these will only be understood to be implemented if all of the aspects that compose them are complied with, unless the reason for not adopting some of them is of a legal nature, which should be indicated.

Each recommendation has a box to indicate the date the issuer first implemented it. Additionally, there will be a box where the dates on which modifications are made will be recorded.

Finally, when by its nature the issuer does not have the specific body to which the recommendation refers, it will be understood that it refers to the body that is equivalent or takes its place within the entity.

I. RIGHTS AND FAIR TREATMENT OF SHAREHOLDERS

Modification Dates

Measure No. 1: Principle of equal treatment.

1.1. The Society provides equal treatment to all shareholders who, within the same class of shares, are in the same conditions, without this implying access to privileged information of some shareholders with respect to others.

1.1 Implement the Measure	YESX	ΝΟΤ		N/A
YES. Briefly indicate:				
It is adopted through Article 3 of the Shar which states: Banco Davivienda S.A. si shareholders are treated fairly and equa shareholder obtains a timely, prompt and requests submitted with respect to inf mandatory disclosure.	hall ensure ally. There complete re	that all fore, it esponse	of the will seek to the co	Company's that each incerns and
Likewise, it is adopted in Article 10 of the which states that "the Board of Directors Company are treated fairly and equally, re by each of them, and therefore shall ensur and complete response to the concerns the disclosure is mandatory, or which are no confidentiality restriction". This document is published on the corporate	shall ensure gardless of re that each ey present v t prohibited	e that all the numb shareho vith respe by any	shareho ber of sha lder obta ect to ma legal or	lders of the ares owned ins a timely tters whose contractual
NOT. Explain:				
NA.Specify the regulations that prevent adopting the recommendation:				
Date of implementation		Octobe	r 5, 2010	

NA

1.2. The Board of Directors has approved a specific procedure that defines the practices of the company to interact with shareholders of different conditions, in matters such as, for example, access to information, resolution of information requests, communication channels, forms of interaction between shareholders and the company, its Board of Directors and other Administrators.

1.2 Implement the Measure	YES X	ΝΟΤ		N/A
YES. Briefly indicate:				
The Code of Good Corporate www.Davivienda.com contemplates, in guidelines for disclosing information ar following is highlighted: Art. 3: Ban disclose information with its sharehold Stakeholders. Therefore, the Bank sha information, both of the legally est information on the Bank's material asp disclosure is required by the applica Corporate Governance, management r	articles 3, 10, ad relating with co Davivienda lers and, in ge all disclose cle ablished relev ects relevant to ble regulation	44,45 an its share S.A. ha neral, wi ar, precise ant facts the Sta s, such	nd 46, the eholders, c as a com ith all the se, regular s, as we keholders	company's of which the mitment to Company's and equal I as other and whose
Art. 10.: ()In addition to the rights bylaws, the shareholders of Banco Dav (a) Make recommendations and/or Governance through the shareholders'	ivienda S.A. sł requests relat	nall have ed to th	the right to e Bank's	o:
Art. 44: The bank seeks to "mainta shareholders, investors, the Bank's S ensure that the information provided is	takeholders ar	nd the m	arket in g	
Art. 45: "() Banco Davivienda S.A. ha rules on relevant information in order to in general, to obtain in a timely an information so that they can make s ()".	allow interested d reliable mai	ed third p nner, the	arties and basic a	the market
Art. 46: The Bank created the Inv communication channel between the B				
NOT. Explain:				
NA.Specify the regulations that prevent adopting the recommendation	on:			
L				

Date of implementation	December 18, 2007
Modification Dates	N.A.

Measure No. 2: Information on shares.

2.1. Through its website, the company makes known to the public with clarity, accuracy and integrity the different classes of shares issued by the company, the number of shares issued for each class and the number of shares in reserve, as well as the rights and obligations inherent to each class of shares.

2.1 Implement the Measure	YESX	ΝΟΤ		N/A
YES. Briefly indicate: At present, this info Actions, which can be found at the following https://ir.davivienda.com/acciones#emision- This document indicates: (i) Classes of Sha Shares in Reserve (iv) Shareholders' Re Shares.	g link: ⋅acciones ures (ii) Nurr	ber of S	hares (iii)	Number of
NOT. Explain:				
NA.Specify the regulations that prevent adopting the recommendation:				
Date of implementation		Octobe	r 5, 2010	
Modification Dates			7, 2020	

Measure No. 3: No dilution of capital.

3.1. In operations that may lead to the dilution of capitallof minority shareholders (in the event of a capital increase waiving the right of first refusal in the subscription of shares, a merger, spin-off or segregation, among others), the company explains them in detail to the shareholders in a prior report from the Board of Directors, and with the opinion, on the terms of the transaction, of an independent external advisor of recognized solvency (fairness opinion), appointed by the Board of Directors. These reports are made available to shareholders in advance of the Meeting within the terms for the exercise of the right of inspection.

3.1 Implement the Measure	YES X NOT	N / A	
YES. Briefly indicate:			
The paragraph of Article 13 of capital increase operations with w the events of merger or spin-off, capital of the minority shareholde the opinion on the terms of the	vaiver of preemptive right as long as the mentione ers, a prior report of the l	is in the subscription of shares, ed operations may entail the c Board of Directors shall be su	as well as in filution of the bmitted, with

solvency, appointed by the	Board of Directors".	Consult the	Regulations	of the	Shareholders'
Meeting, which are published	at www.davivienda.co	om.			
	1				
Date of implementation		Decembe	er 16, 2015.		

Measure No. 4: Information and communication with shareholders.

Modification Dates

4.1. The company has a corporate website, in Spanish and English, with a link of Corporate Governance or relationship with shareholders and investors or equivalent, which includes financial and non-financial information in the terms proposed in recommendations 32.3 and 33.3 and which, in no case, may include confidential information of the company or related to industrial secrets, or that whose disclosure could be used to the detriment of the company.

NA

		,			
4.1 Implement the Measure	YES	X	ΝΟΤ		N / A
YES. Briefly indicate:					
Banco Davivienda has a corporat investors https://ir.davivienda.com/,	e webs which i	ite in S meets th	Spanish ne conte	and Engl ints and s	ish, with a link called information for paces provided by the Country Code.

The structure of the Corporate Governance report presented annually responds to the purpose of recommendation 33.3. It is available on the corporate website www.davivienda.com. Banco Davivienda is analyzing the inclusion of other points foreseen in recommendation 33.3 in order to implement them, if necessary.

Date of implementation	October 5, 2010
Modification Dates	07/07/2020

4.2. The company has permanent access and use mechanisms aimed exclusively at shareholders, such as a link on the website for exclusive access to shareholders, or an office for attention or relations with shareholders and Investors, periodic informational meetings, among others, so that they can express their opinions or raise concerns or suggestions about the development of the company or those associated with their condition of shareholders.

4.2 Implement the Measure	YESX	ΝΟΤ		N/A
YES. Briefly indicate:				
Banco Davivienda's shareholders are attended through Deceval, whose shareholder hotline is (+57) 1 313-9000 in Bogotá and (+57) 01 8000-111-901 nationwide (toll free) for information related to their shares. For other information, Banco Davivienda shareholders may contact us at ir@davivienda.com. The information described above is published on our website, ir.davivienda.com, through a link called "Help Center".				
Additionally, our investors have an exclusive customer service channel such as the e-mail ir@davivienda.com.				
NOT. Explain:				
NA.Specify the regulations that prevent adopting the recommendation:				
Date of implementation	5 (de octub	ore de 201	0
Modification Dates		N	.A.	

4.3. The company organizes quarterly results presentation events, aimed at its shareholders and market analysts, which can be face-to-face or through remote communication means (conference, video conference, etc.).

4.3 Implement the Measure	YES	X NOT	N / A

YES. Briefly indicate: Banco Davivienda organizes quarterly results presentation events, aimed at its shareholders and market analysts.

NOT. Explain:	
NA. Specify the regulations that prevent adopting the recommendation:	

Date of implementation	October 5, 2010
Modification Dates	NA

4.4. The company organizes or participates in fixed income presentations, events or forums, mainly aimed at investors in debt instruments and market analysts, in which the issuer's business indicators, the management of its liabilities, its financial policy, are updated. ratings, issuer behavior with respect to covenants, etc.

4.4 Implement the Measure	YES	X	ΝΟΤ		N/A
YES. Briefly indicate: Banco Davivienda organizes and participat or forums, mainly aimed at investors in debr					
NOT. Explain:					
NA.Specify the regulations that prevent adopting the recommendation:					
Date of implementation		5	de octul	ore de 20	010

N.A.

Modification Dates

4.5. The Company's Bylaws provide that a shareholder or group of shareholders representing at least five percent (5%) of the capital may request conducting Specialized Audits onmatters other than those audited by the Company's Statutory Auditor. Depending on its capital structure, the company may determine a percentage lower than five percent (5%).

4.5 Implement the Measure YES NOT X N / A					
YES. Briefly indicate:					
NOT. Explain Article 12 of the Corporate Governance Code contempla procedure that shareholders must follow to request specialized audit document establishes:					
"The request to carry out a specialized audit must be submitted in writ reasons that motivate its performance, its justification, the facts or operat the time of duration and indicate the chosen specialized firm, which must reputation and track record. international, and have at least the qualities the Statutory Auditor designated by the General Shareholders' Meeting for period ".	ions to be audited, have a recognized and experience of				
Consequently, Banco Davivienda has adopted for the time being that shareholders representing no less than 10% of the outstanding shares securities and bonds representing no less than 15% may request the specialized audits. % of total commercial securities issued by the Bank.	s and investors in				
This document is published on the corporate website: www.davivienda.com.					
Banco Davivienda analyzes this recommendation in order to incorporate i Governance system, if applicable.	t into its Corporate				
NA. Specify the regulations that prevent adopting the recommendation:					
Date of implementation					

4.6. For the exe	rcise of this right, t	he company has	a written procedure	e with the det	tails contemplate	ed in

4.6 Implement the Measure

Modification Dates

recommendation 4.6.

YES	Х	NOT
	~	

N/A

YES. Briefly indicate:

Banco Davivienda has a written procedure through Article 12 of the Corporate Governance Code, which establishes: (i) the shareholding percentage from which specialized audits may be requested, (ii) the requirements of the request for a specialized audit, (iii) who is responsible for its practice and how to proceed with its designation, (iv) the obligation of the company, through the Board of Directors, to respond in writing to the requesting shareholders, (v) who must assume the cost of the specialized audit, (vi) precise deadlines for each one of the stages or steps of the procedure, (vii) the requirements for each one of the stages or steps of the procedure. (v) who must assume the cost of the specialized audit, (vi) precise deadlines for each one of the stages or steps of the procedure. (v) who must assume the cost of the specialized audit, (vi) precise deadlines for each one of the stages or steps of the procedure. (v) who must assume the cost of the specialized audit, (vi) precise deadlines for each one of the stages or steps of the procedure. (v) who must assume the cost of the specialized audit, (vi) precise deadlines for each one of the stages or steps of the procedure. (v) who must assume the cost of the specialized audit, (vi) precise deadlines for each one of the stages or steps of the procedure.

Said document is published in the corporate web page: www.davivienda.com. https://bit.ly/3nThNrP

NOT. Explain:

NA.Specify the regulations that prevent adopting the recommendation:

Date of implementation	December 18, 2007
Modification Dates	N.A.

Measure No. 5: Actions of the Administrators before exchange operations or takeover of the company.

5.1. The Members of the Board of Directors and Senior Management have expressly accepted in their Letters of Acceptance or contracts, that from the knowledge of the presentation of a takeover bid or other relevant operations, such as mergers or spin-offs, there will be periods during which they commit to not to negotiate, directly or indirectly through an interposed person, shares of the company.

5.1 Implement the Measure	YES X	NOT		N/A
YES. Briefly indicate:				
The members of the Board of Directors expressly accepted in letters of accepted as they become aware of the launch transactions, such as mergers or spin-o undertake not to negotiate, directly or in the company.	ance or emplo ning of a tal offs, there will	byment co keover b be perio	ontracts th id or oth ids during	nat as soon er relevant which they

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NOT. Explain:	
NA.Specify the regulations that prevent adopting the recommendation:	
Date of implementation	June 19, 2019
Modification Dates	N.A.

Measure No. 6: Quotation of companies integrated in Conglomerates.

6.1. Without prejudice to the independence of each individual company integrated in the Conglomerate and the responsibilities of its administrative bodies, there is an organizational structure of the Conglomerate that defines for the three (3) levels of government - shareholders' meeting, Board of Directors and Senior Management - the key individual bodies and positions, as well as the relationships between them, which is public, clear and transparent, and allows to determine clear lines of responsibility and communication, and facilitates the strategic orientation, supervision, control and effective administration of the Conglomerate.

6.1 Implement the Measure	YES	Х	NOT		N / A	
YES. Briefly indicate: By r Davivienda publishes on its well organization chart of the key p This information is updated acc Bolivar. This document is published	osite the str ositions of ording to th	ructure the par- ne modi	of the Bu ent comp fications	isiness (bany of t made by	Group, as the Busir y Grupo	s well as the ness Group. Empresarial
/information for investors/ Corporate Governance						
NOT. Explain:						
Date of implementation			Decemb	er 18, 20	007	
Modification Dates			June	30, 2015	5	

6.2. The Parent Company and its Subordinates **The most important have defined a frame of reference for institutional relations** Through the signing of a public agreement approved by the Board of Directors of each of said companies, which regulates the issues indicated in recommendation 6.2.

6.2 Implement the Measure

YES X



N/A

YES. Briefly indicate, In relation to this recommendation it is important to note:

- The parent company and its subordinates, through the Corporate Governance Code, approved by the Board of Directors, establish relevant aspects, such as: the Companies that make up the Bolívar Business Group, the business philosophy, the principles and values, the mission and the vision of the Bolívar family, taking advantage of the advantages derived from the synergistic work under the premise that all the shareholders of the company have a fair and equal treatment, without regard to the number of shares that each of them owns.

- The general public is informed about the business carried out between the parent company and its subsidiaries, such as the signing of contracts for the use of the network and the promotion and advertising of Financial services through the parent company, among others.

- Article 16 of the Manual of Conflicts of Interest and use of Privileged Information, classifies the operations carried out by the Bank with each of its related parties as follows:

a) Securities market operations: Those operations in the process of issuance, placement, distribution and intermediation of the securities registered in the National Registry of Securities and Issuers - RNVE.

b) Ordinary business operations: Those operations established in the corporate purpose and those authorized by law for entities supervised by the Financial Superintendence of Colombia.

c) Administrative or support operations: Those operations that are directly related to the activities of the ordinary business and those whose purpose is to exercise the rights or comply with the legal or conventional obligations derived from the existence and activity of the company.

Paragraph. In the event that an operation has a character that does not allow it to be pigeonholed within one of the classifications described in this article, it will be understood that the operation is of a special nature and will follow all the processes and procedures established for administrative or support operations.

- Likewise, article 65 of the Bylaws states that "differences that arise between shareholders due to their nature as such, or between them and the Bank and / or its administrators, due to the social contract, will be initially settled in a stage of direct settlement in accordance with the procedure established by the Board of Directors and if no settlement is reached, they will be submitted to an arbitration decision. "

- Regarding the control architecture, the current structure is based on three lines of defense, made up of the business and operational units as the first line, risk areas and internal audit, as the second and third lines of defense. A common and shared vision of key positions in internal audit, external audit and risk management is currently being implemented.

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NA. Specify the regulations that prevent adopting the recommendation:

Date of implementation	December 18, 2007
Modification Dates	N. A

Measure No. 7: Dispute resolution.

7.1. Except for those disputes between shareholders, or between shareholders and the company or its Board of Directors, which by express legal attribution must necessarily be settled before the ordinary jurisdiction, the Company's Bylaws include mechanisms for the resolution of controversies such as direct agreement, friendly composition, conciliation or arbitration.

7.1 Implement the Measure	YES	Х	NOT		N / A
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YES. Briefly indicate: the designation will correspond to the Banking Association at the request of any of the parties. The arbitrators must meet the qualities required by law, they will fail in law, without prejudice to the fact that they can reconcile the opposing claims. The Court will meet in the city where the Bank has its main domicile. " This document is published on the corporate website: <u>www.davivienda.com</u> /information for investors/ Corporate Governance

NOT. Explain:

NA. Specify the
regulations that
prevent adopting the
recommendation:

Date of	
implementation	March 24, 2009
Modification Dates	

II. GENERAL MEETING OF SHAREHOLDERS

Measure No. 8: Functions and Competence.

8.1. What's more In addition to other functions attributed to the General Assembly of Shareholders by the legal framework, the Bylaws expressly include the functions of the General Assembly of Shareholders that are indicated in recommendation 8.1., and emphasize their exclusive and non-delegable nature.

8.1 Implement the Measure YES	х мот	N / A	
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YES. Briefly indicate: Article 32 of the Company's Bylaws establishes the following functions for the Shareholders' Meeting: (i) Approval of the remuneration policy of the Board of Directors (ii) Approval of the succession policy of the Board of Directors (iii) Decreeing capital increases, the expansion or modification of the object, the change of domicile, the extension of the Bank's duration or its early dissolution, the incorporation therein of other companies or corporations, the alienation of the corporate enterprise and the change of the Bank's name. (iv) Direct the general course and orientation of the business and take such measures as may be required in the interest of the corporation and exercise such other functions as are set forth in these bylaws and those that legally correspond to it as the supreme body of the Bank. This document is published on the corporate website www.davivienda.com.

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NOT. Explain:

NA. Specify the regulations that prevent adopting the recommendation:

Date of implementation	December 16, 2015
Modification Dates	

Measure No. 9: Regulations of the General Shareholders' Meeting.

9.1. The company has a Regulation of the General Assembly of Shareholders that regulates all those matters that concern it, from its call, to the preparation of the information that the shareholders must receive, assistance, development and exercise of the political rights of the shareholders, so that they are perfectly informed of the entire regime of development of the sessions of the Assembly.

9.1 Implement the Measure	YES X	NOT	N / A	
YES. Briefly indicate: Banco	Davivienda ha	is a Regulat	tion for the General	Shareholders'
Meeting. The Regulations conter	nplate the follo	owing topics:	: Call (article 4), Age	nda (article 5),
preparation of information that shall 10) and exercise of the political	nareholders mu	ust receive (a	articles 4 and 6), atte	ndance (article
published on the corporate websi	0	(
This document is published on th	e corporate we	bsite: <u>www.d</u>	lavivienda.com /infor	mation for

investors/ Corporate Governance	
Date of implementation	March 7, 2008
Modification Dates	

Measure No. 10: Call of the Assembly.

10.1.To facilitate the exercise of the shareholders 'right to information, the Bylaws establish that the ordinary General Shareholders' Meeting must be called with no less than thirty (30) common days in advance and for extraordinary meetings they must be called with no less than fifteen (15)) common days in advance. The foregoing without prejudice to the legal terms established for business reorganizations (for example, merger, spin-off or transformation).

10.1 Implement the Measu	re YES	NOT	Х	N / A	
YES. Briefly indicate:					
NOT. Explain:Banco David financial and accounting General Shareholders' Mee deadlines provided in this r	nformation of eting, which pre	its subsidiarie	es, prior t	to the c	onvening of its
In article 4 of the Regulatio Bylaws, the subject of the c		eral Shareholde	ers' Meetin	g and in	article 25 of the
Both documents are publish for investors/ Corporate Gov		orate website: <u>v</u>	<u>www.daviv</u>	<u>vienda.co</u>	om /information
NA. Specify the regulation	s that prevent	adopting the	recomme	endation	:
Date of implementation					
Modification Dates					

10.2. In addition to the traditional and mandatory means provided for in the legal framework, the company ensures the maximum dissemination and publicity of the call through the use of electronic means, such as the corporate website, alert messages through individualized email and even, If you deem it pertinent, through social networks.

10.2 Implement the Measure

YES X NOT

N / A

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YES. Briefly indicate: The call to ordinary or extraordinary meetings			
Shareholders' Meeting is published in a newspaper with wide national circulation and on			
the corporate website. Through these means, the company ensu			
dissemination and publicity of the call, as stipulated in article 25 of the Ba			
SA bylaws and in article 4 of the regulations of the General Shareholders' N	leeting.		
Both documents are published on the corporate website: <u>www.davivienda.c</u>	<u>com</u>		
/information for investors/ Corporate Governance			
Similarly, Banco Davivienda is analyzing the viability and possibility of using social			
networks for these purposes to call the General Shareholders' Meeting.			
NOT. Explain:			

Date of implementation	March 7, 2008
Modification Dates	

10.3. In order to increase the transparency of the decision-making process during the General Assembly, in addition to the Agenda of the meeting with the point-by-point statement of the topics that will be discussed, the company has provided that simultaneously with the call or, at least, fifteen (15) days in advance common to the meeting, the Proposals of Resolution that for each point of the Agenda the Board of Directors will submit to the General Assembly of Shareholders are made available to the shareholders.

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10.3 Implement the Measure YES NOT X N/A
YES. Briefly indicate:
NOT. Explain:
At the moment, Banco Davivienda does not contemplate that simultaneously with the call, the proposed resolutions will be made available to the shareholders, which for each point on the agenda will be raised to the Assembly.
During 2021, no Resolution Proposals were presented in relation to the agenda set for the Ordinary Shareholders' Meeting.
Similarly, Banco Davivienda is analyzing this recommendation in order to incorporate it into its Corporate Governance system, if applicable.
NA. Specify the regulations that prevent adopting the recommendation:

Date of implementation	
Modification Dates	

10.4. The improper division can only be analyzed and approved by the General Assembly of Shareholders when this point has been expressly included in the call for the respective meeting.

10.4 Implement the Measure YES X NOT N / A
In 2021, the case of improper division was not filed under the terms established in the Country Code. However, it will be expressly included in the respective call, when applicable.
Additionally, Article 5 of the Regulations of the Shareholders 'Meeting states that "When the Shareholders' Meeting is going to consider for its decision spin- off operations, change of corporate purpose, waiver of the right of first refusal, change of corporate address and early dissolution, the Agenda must expressly contain these situations ".
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/information for investors/ Corporate Governance.

Date of implementation	March 7, 2008
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10.5. The Agenda proposed by the Board of Directors contains precisely the content of the topics to be discussed, avoiding that the important topics are hidden or masked under imprecise, generic, too general or broad mentions such as "others" or "propositions and various".

10.5 Implement the Measure	YES	х	ΝΟΤ		N / A	
YES. Briefly indicate: Article & Meeting establishes that "the disaggregated so that the share be discussed."	agenda	must	be clea	ar ar	nd adequa	ately
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NOT. Explain:						
NA. Specify the regulations that prevent adopting the recommendation:						[

FINANCIAL SUPERINTENDENCE OF COLOMBIA

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Date of implementation	March 7, 2008	
Modification Dates		

10.6. In the case of amendments to the Bylaws, each article or group of articles that are substantially independent is voted on separately. In any case, an article is voted separately if any shareholder or group of shareholders, representing at least five percent (5%) of the share capital, so requests during the Assembly, a right that is made known in advance to shareholders.

10.6 Implement the Measure	YES	x	NOT	N/A	
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YES. Briefly indicate:Paragraph g of article 32 of the bylaws establishes that it corresponds to the General Assembly of Shareholders to approve the amendments to the Bylaws. "Each group of articles that are substantially independent may be voted separately. In any case, an article will be voted separately if any shareholder or group of shareholders, representing at least five percent (5%) of the capital stock, does so. requests during the Assembly meeting. This right will be previously disclosed to the shareholders. "

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Date of implementation	December 16, 2015
Modification Dates	

10.7. Without prejudice to the provisions of article 182 of the Commercial Code, with the aim of reinforcing and guaranteeing the shareholders' right of inspection and information in advance of the Assembly meeting., **the Bylaws recognize the right of shareholders, regardless of the size of their shareholding, to propose the introduction of one or more points to be discussed in the Agenda** of the General Assembly of Shareholders, within a reasonable limit and provided that the request for the new points is accompanied by a justification. The request by the shareholders must be made within five (5) common days following the publication of the call.

10.1 Implement the Measu	e YES	NOT	Х	N / A	
YES. Briefly indicate:					
NOT. Explain: The Articles article 25 that "The shareho (5%) or more of the capital points to be discussed in the Meeting ".	olders who in stock have t	dividually cons he right to prop	idered are pose the i	e holders inclusion	of five percent of one or more
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Banco Davivienda will ana Corporate Governance syste			in	order	to	incorporate	it	into	its
NA. Specify the regulations that prevent adopting the recommendation:									
Date of implementation									
Modification Dates									

10.8. If the request is rejected by the Board of Directors, it is obliged to respond in writing to those requests supported, at least by a percentage of five percent (5%) of the capital stock, or a lower percentage established by the company according to the degree of concentration of ownership, explaining the reasons that motivate their decision and informing shareholders of the right they have to make their proposals during the Assembly in accordance with the provisions of the aforementioned article 182 of the Commercial Code.

10.8 Implement the Measure YES X NOT N / A
YES. Briefly indicate: Article 6 of the Regulations of the Shareholders' Meeting establishes that "In the event that the Board of Directors does not consider it appropriate to accept the proposals for additional points to the agenda or proposals for resolution, the Meeting, through the Secretary General, will respond in writing explaining the reasons that motivate their decision and informing the Shareholders of the right that in any case they have to raise their proposals during the Assembly in accordance with the provisions of the aforementioned article 182 of the Commercial Code ".
Similarly, Banco Davivienda is analyzing this recommendation in order to incorporate it into its Corporate Governance system, if applicable.
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YES

10.9. In the event that the Board of Directors accepts the request, the shareholders' time has expired to propose issues in accordance with the preceding recommendations., it is published **a complement to the call of the General Shareholders' Meeting, minimum** fifteen (15) common days in advance of the meeting.

10.9 Implement the Measure

NOT

x

N / A

YES. Briefly indicate:

NOT. Explain: Article 6 of the Regulations of the General Assembly of Shareholders provides that "in the event that the Board of Directors accepts the request, no later than the day after the Board has met to consider the proposals for additional points to be included in the Agenda, as well as the proposed resolutions, the new points will be informed to the shareholders ".

Similarly, Banco Davivienda is analyzing this recommendation in order to incorporate it into its Corporate Governance system, if applicable.

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Date of implementation	
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10.10. In the same period indicated in numeral 10.7. The shareholders may also present in a substantiated manner new Resolution Proposals on matters previously included in the Agenda.. For these requests, the Board of Directors acts in a similar way to the provisions of paragraphs 10.8 and 10.9 above.

10.10 Implement the Measure YES	ΝΟΤ	X	N / A
YES. Briefly indicate			
NOT. Explain: Article 6 of the Regulations of establishes that "Shareholders who individually c percent (5%) or more of the capital stock, has inclusion of one or more points to be discussed in General Shareholders' Meeting meeting and Resolution in relation to the points provided for in the capital stock.	onsidered ve the rig n the Age to pres the Agend	l are ho ght to nda of ent Pi la ".	olders of five propose the the Ordinary roposals for
This document is published on the corporate webs /information for investors/ Corporate Governance	site: <u>www.</u>	davivie	<u>inda.com</u>
Similarly, Banco Davivienda is analyzing this incorporate it into its Corporate Governance syste			in order to
NA. Specify the regulations that prevent adopting the recommendation:			
Date of implementation			

FINANCIAL SUPERINTENDENCE OF COLOMBIA

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10.11. The company is obliged to use electronic means of communication, mainly the corporate website with exclusive access to shareholders., to make get to them the documents and information associated with each of the items on the meeting's Agenda.

10.11 Implement the Measure Y	ES	ΝΟΤ	x	N / A
YES. Briefly indicate:				
NOT. Explain: The Company does n use of shareholders on the website, the meeting agenda are sent to the shareholders.	through whi			
However, during 2021, we used a twich shareholders could access to associated with each of the items on the section of the sec	consult the	docume	ents and	
Banco Davivienda will analyze this re into its Corporate Governance system,			der to in	corporate it
NA. Specify the regulations that prevent adopting the recommendation:				
Date of implementation				
Modification Dates				

10.12. The Company's Bylaws recognize the shareholders' right to request sufficiently in advance the information or clarifications they deem pertinent, through traditional channels and / or, where appropriate, new technologies, or to formulate any questions they deem in writing. necessary in relation to the matters included in the Agenda, the documentation received or the public information provided by the company. Depending on the term chosen by the company to convene the General Shareholders' Meeting, the company determines the period within which the shareholders can exercise this right.

10.12 Implement the Measure	YES	X	ΝΟΤ		N / A
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YES. Briefly indicate:The paragraph of Article 25 of the Bank's Bylaws establishes that "(...) In the same way, and up to 5 business days prior to the scheduled date for holding the Ordinary meeting of the General Shareholders' Meeting, shareholders may hold Written requests in relation to the matters included in the Agenda, without prejudice to the respective inspection right.

To this end, the Company will establish a procedure in the Regulations for the Shareholders 'Meeting. "Likewise, article 7 of the Regulations for the Shareholders' Meeting establishes that" within 5 business days prior to the scheduled date for holding the Ordinary meeting of the General Assembly of Shareholders, the Shareholders may, by means of a communication addressed to the Investor Service Office, make requests in relation to the matters included in the Agenda, without prejudice to the respective inspection right ".

Both documents are published on the corporate website: <u>www.davivienda.com</u> /information for investors/ Corporate Governance

Date of implementation	December 16, 2015
Modification Dates	

10.13.The company has provided that the requested information may be denied if, in accordance with internal procedures, it can be classified as: i) unreasonable; ii) irrelevant to know the progress or interests of the company; iii) confidential, which will include privileged information in the area of the stock market, industrial secrets, operations in progress whose success for the company depends substantially on the secrecy of their negotiation; and iv) others whose disclosure puts its competitiveness in imminent and serious danger.

10.13 Implement the Measure	YES	x	ΝΟΤ		N / A
YES. Briefly indicate:					
Article 7 of the Regulations of the that "Banco Davivienda SA will atte				•	

that "Banco Davivienda SA will attend to these requests as appropriate and will refrain from giving reserved and / or confidential information, or that can be classified as: i) unreasonable; ii) irrelevant to know the progress or interests of the Company; iii) whose disclosure puts its competitiveness in imminent and serious danger ".

This document is published on the corporate website: <u>www.davivienda.com</u> /information for investors/ Corporate Governance

Date of implementation	December 16, 2015
Modification Dates	

10.14. When the response provided to a shareholder can put them to an advantage, the company guarantees access to said response to the other shareholders concomitantly, in accordance with the mechanisms established for that purpose, and under the same conditions.

10.14 Implement the Measure	YES	Х	NOT		N / A
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Shareholders' Meeting estal delivered to the interested pa under equal opportunities a Administration deems approp	n the corporate website: <u>www.davivienda.com</u>
NOT. Explain:	
NA. Specify the regulations that prevent adopting the recommendation:	
Date of implementation	December 16, 2015
Modification Dates	

Measure No. 11: Regulation of representation.

11.1. Without prejudice to the limits set forth in article 185 of the Commercial Code, External Circular 24 of 2010 and the regulations that modify, add or replace them, the company does not limit the right of the shareholder to be represented at the General Shareholders' Meeting, and may delegate their vote to any person, whether this is a shareholder or not.

11.1 Implement the Measure YES X NOT N / A	
YES. Briefly indicate : Article 18 of the bylaws provides that "all sharehol may be represented at the General Assembly, by means of a power of atto granted in writing, in which the name of the attorney-in-fact is indicated, person in whom he can substitute and the date of the meeting to whic conferred.	rney the
This document is published on the corporate website: <u>www.davivienda.com</u> /information for investors/ Corporate Governance	L
NOT. Explain:	

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NA. Specify the regulations that prevent adopting the recommendation:		
Date of implementation	March 7, 2008	
Modification Dates		

11.2.The company minimizes the use of blank voting proxies, without voting instructions, actively promoting the use of a standard model of representation letter that the company itself sends to shareholders or publishes on its website. The model includes the items on the Agenda and the corresponding Resolution Proposals determined in accordance with the previously established procedure and which will be submitted to the consideration of the shareholders, with the objective that the shareholder, if he deems it appropriate, indicates , in each case, the sense of their vote to their representative.

11.2 Implement the Measure	YES	x	NOT		N / A		
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NOT. Explain:
NA. Specify the
regulations that prevent adopting the
recommendation:

Date of implementation	February 10, 2020
Modification Dates	

Measure No. 12: Attendance of other people besides the shareholders.

12.1. In order to revitalize the role of the General Assembly in shaping the corporate will, and make it a much more participatory body, the Regulations of the Society's Assembly require that the members of the Board of Directors and, very especially, the Chairmen of the Committees of the Board of Directors, as well as the President of the company, attend the Assembly to respond to the concerns of the shareholders.

12.1 Implement the Measure

YES

NOT X N/A

YES. Briefly indicate:

NOT. Explain: The Regulations of the General Assembly of Shareholders do not state that the members of the Board of Directors, and especially the chairmen of the Committees of the Board of Directors, attend the Company's Assembly. Notwithstanding article 2 of the Regulations, it states that the General Assembly of Shareholders will be chaired by the President of the Bank.

On the other hand, article 11 of the regulations of the General Assembly of Shareholders states that "The members of the Board of Directors of the Bank may attend the meetings of the Assembly and together with the President, the Legal Vice President and the officers of the Senior Management who are invited, will make up the board of directors of the same and will be available to resolve any doubts that shareholders may have. "

This document is published on the corporate website: <u>www.davivienda.com</u> /information for investors/ Corporate Governance

Banco Davivienda will analyze this recommendation in order to incorporate it into its Corporate Governance system, if applicable.

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BOARD OF DIRECTORS

Measure No. 13: Functions of the Board of Directors.

13.1. The Bylaws expressly indicate those functions that may not be delegated to Senior Management, including those established in recommendation 13.1.

13.1 Implement the Measure YES NOT X N / A
YES. Briefly indicate:
NOT. Explain: In article 41 of the Bylaws and article 7 of the Board of Directors Regulations, some of the functions established in recommendation 13.1 are enshrined. This document is published on the corporate website: <u>www.davivienda.com</u> /information for investors/ Corporate Governance

Banco Davivienda will analyze the relevance of including in its bylaws those functions that cannot be delegated to senior management in order to incorporate them into its Corporate Governance system, if applicable.

NA. Specify the regulations that prevent		
adopting the recommendation:		1

Date of implementation	
Modification Dates	

13.2. Without prejudice to the autonomy of the governing bodies of the Subordinate Companies, when the company acts as the parent company of a Conglomerate, these The functions of the Board of Directors have a group focus and are developed through general policies, guidelines or requests for information that respect the balance between the interests of the parent company and its subordinates, and of the Conglomerate as a whole.

13.2				
Implem ent the Measur				
е	YES	NOT	N / A	Х

N / A. Briefly indicate:- Under the terms of regulation, Law 1870 of 2017, Decrees and regulatory circulars defined the scope of supervision and regulation of conglomerate finances in Colombia, Banco Davivienda SA is part of the financial conglomerate of Grupo Bolívar.

Date of implementation	
Modification Dates	

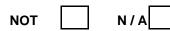
Measure No. 14: Regulations of the Board of Directors.

14.1.The Board of Directors has approved the internal regulations that regulate its organization and operation, as well as the functions and responsibilities of its members, the President and the Secretary of the Board of Directors, and their duties and rights. Which is disseminated among the shareholders, and whose character is binding for the members of the Board of Directors.

Х

14.1 Implement the Measure

YES



YES. Briefly indicate:The Board of Directors has Internal Regulations, a document that aims to determine the principles of action of the Bank's Board of Directors, as well as the basic rules of its organization and operation, and the rules of conduct of its members, all aimed at achieve greater transparency and control in its management functions and representation of social interests.

These Regulations regulate the organization and operation of the Board of Directors, as well as the functions and responsibilities of its members, the President and the Secretary.

This document is disseminated among the shareholders, and whose character is binding for the members of the Board of Directors.

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NOT. Explain:	
NA. Specify the regulati ons that prevent adoptin g the recomm endatio n:	

Date of implementation	March 7, 2008
Modification Dates	

Measure No. 15: Size of the Board of Directors.

15.1. The company has statutorily chosen not to appoint Alternate Members of the Board of Directors.

Х

15.1	Implement th	e Measure

N/A

YES.	Briefly	indicate:	Banco	Davivienda	a S.A.	approved	at	its	Gene	eral
Share	holders'	Meeting held	d on Ma	rch 18, 202	1, the	amendmen	t to	Artic	le 35	of
the by	/laws reg	garding the	compos	ition of the	Board	l of Directo	ors.	Thu	s, as	of
May 1	, 2021, t	he Board of	Director	s is compo	sed of	07 principa	l me	embe	ers.	

YES

NOT. Explain:	
NA. Specify the regulations that	prevent adopting the recommendation:
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Data of implementation	March 10,0001

Date of implementation	March, 18, 2021
Modification Dates	

Measure No. 16: Formation of the Board of Directors.

16.1. Based on the premise that once elected all the members of the Board of Directors act for the benefit of society, in an exercise of maximum transparency, the company identifies the origin of the different members of the Board of Directors in accordance with the scheme defined in recommendation 16.1.

16.1 Implement the Measure YES X NOT N / A	
YES. Briefly indicate:	
As of May 1, 2021, the Board of Directors of Banco Davivienda is compose 07 principal members elected by the General Assembly of Shareholders.	ed of
On Davivienda's corporate website you can verify the curriculum vitae information of the Board of Directors at www.davivienda.com /information investors/ who we are	
NOT. Explain:	
NA. Specify the	
regulations that prevent adopting the	
recommendation:	

Date of implementation	March 13, 2015
Modification Dates	

16.2. The company has a procedure, articulated through the Appointments and Remuneration Committee or other to fulfill its functions, which allows the Board of Directors, through its own dynamics and the conclusions of the annual evaluations, to achieve the objectives indicated in recommendation 16.2.

16.2 Implement the Measure	YES	Х	ΝΟΤ	N / A

YES. Briefly indicate: Article 9 of the Regulations of the Board of Directors states that "the directors shall have the personal and professional qualities and specialized competencies that allow them to make analytical and managerial decisions, with a strategic vision of the business, within the objective criteria that allow them to present their different points of view".

The company has a procedure to identify the candidate's functional and professional profile, as well as the time and dedication available.

Likewise, the Corporate Governance and Sustainability Committee has the function of previously evaluating the candidates who aspire to be part of the Board of Directors of Banco Davivienda.

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NOT. Explain:		
NA. Specify the regulati ons that prevent adoptin g the recomm endatio n:		

Date of	
implementation	May 09, 2017
Modification Dates	

16.3. The professional profiles identified as necessary are reported by the Board of Directors to the shareholders, in such a way that the different actors, mainly controlling and significant shareholders, families, groups of shareholders and institutional shareholders, if they exist, and the own Board of Directors, are in a position to identify the most suitable candidates.

16.3 Implement the Measure	YES	ΝΟΤ	x	N/A

YES. Briefly indicate:

NOT. Explain: Article 9 of the Board of Directors Regulations states that "Directors will have the personal and professional qualities and will have specialized skills that allow them to make analytical and managerial decisions, with a strategic vision of the business, the foregoing within the objective criteria that allow them present their different points of view. " The Board of Directors delegates to the corporate governance committee the function of selecting and analyzing the profiles of possible new candidates for the Board of Directors of Banco Davivienda.

Additionally, the Board of Directors of Banco Davivienda in Colombia approved a Diversity and Inclusion policy stating that our commitment is the protection of human rights and the applicable laws on Diversity and Inclusion.

On Davivienda's corporate website www.davivienda.com/ /information for investors/ Corporate Governance you can check the Board of Directors' curriculum vitae, the Diversity Policy and the Board of Directors' Regulations.

Banco Davivienda will analyze this recommendation in order to incorporate it into its Corporate Governance system, if applicable.

NA. Specify the regulati ons that prevent adoptin g the recomm endatio n:	
Date of implementation	
Modification Dates	

16.4. The company considers that the sole evaluation of the resumes by the shareholders is an insufficient resource to determine the suitability of the candidates, so it has an internal procedure to evaluate the incompatibilities and inabilities of a legal nature and the adequacy of the candidate to the needs of the Board of Directors, through the evaluation of a set of criteria that the functional and personal profiles of the candidates must meet, and the verification of compliance with some objective requirements to be a member of the Board of Directors and other additional ones to be an Independent Member.

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16.4 Implement the Measure	YES	X	ΝΟΤ		N / A
YES. Briefly indicate: Davivienda incompatibilities of the members of the selection process for new men Corporate Governance Committee any cause of inability or incompati be a member of the Board of Direct	of the Boa nbers of e must er bility and	ard of D the Boa nsure th	irectors. Ird of Di at the c	. In compli rectors, th andidates	iance with ie are not in
NOT. EXPLAIN:					
NA. Specify the regulations that	t preven	t adopti	ing the	recomme	endation:

Date of implementation	May 09, 2017
Modification Dates	

16.5. In addition to the independence requirements already provided for in Law 964 of 2005, the company has voluntarily adopted a more rigorous definition of independence than that established in the aforementioned law. This definition has been adopted as a reference framework through its Board of Directors Regulations, and includes, among other requirements that must be evaluated, the relationships or links of any nature of the candidate for Independent Member with controlling or significant shareholders and their Related Parties. , national and foreign, and requires a double declaration of independence: (i) of the candidate before the company, its shareholders and members of the Senior Management, instrumented through its Letter of Acceptance and, (ii) of the Board of Directors, regarding the independence of the candidate.

Х	NOT		N / A		
	Х	X NOT	X NOT	X NOT N/A	X NOT N/A

YES. Briefly indicate:

In article 15 of the regulations of the Board of Directors establishes the criteria under which a member of the Board of Directors of Banco Davivienda SA is considered independent, including more rigorous requirements than those indicated in Law 964 of 2005.

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NOT. Explain:	
NA. Specify the regulati ons that prevent adoptin g the recomm endatio n:	

Date of implementation	Jul 23, 2019
Modification Dates	

16.6.The company, through its internal regulations, considers that the Board of Directors, through its President and with the support of the Appointments and Remuneration Committee or whoever fulfills its functions, is the most appropriate body to centralize and coordinate prior to the General Assembly the process of conformation of the administrative body. In this way, shareholders who, based on their shareholding, aspire to be part of the Board of Directors, can meet the needs of the Board of Directors and raise their aspirations, negotiate stock balances and the distribution between the different categories of members, present their candidates and accept that the suitability of their candidates be evaluated by the Appointments and Remuneration Committee before the vote at the General Shareholders' Meeting.

16.6 Implement the Measure	YES	Х	ΝΟΤ		N / A
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YES. Briefly indicate: The Board of Directors established that the Corporate Governance Committee will be the competent body to review the candidates to be members of the Board of Directors, ensuring that said candidates are in compliance with the suitability and profile requirements established by the Bank and that the candidate complies with the requirements of the Financial Superintendency and applicable regulations. All this procedure is coordinated prior to the holding of the General Shareholders' Meeting.

Consult the Corporate Governance and Sustainability Committee's rules of procedure on the corporate website: www.davivienda.com /information for investors/ Corporate Governance.

FINANCIAL SUPERINTENDENCE OF COLOMBIA

NOT. Explain:	
Date of implementation	DECEMBER 13, 2016
Modification Dates	

16.7. The Regulations of the Board of Directors provide that the evaluation of the suitability of the candidates is an activity whose execution is prior to the Assembly General Shareholders' Office, in such a way that shareholders have sufficient information (personal qualities, suitability, career, experience, integrity, etc.) on the candidates proposed to join it, in advance that allows their adequate evaluation.

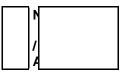
16.7 Implement the Measure	YES	N	ют	Х	N / A
YES. Briefly indicate:					
NOT. Explain: The suitability ex Directors is made before the Ge results of this evaluation are not Davivienda. <u>www.davivienda.com</u> Banco Davivienda analyzes this its Corporate Governance syste	eneral Asse t published <u>m</u> so that it s recommen	mbly of Sl on the Cc can be cc ndation in	hareho prporationsulte	olders. He te website ed by sha	owever, the e of Banco reholders.
NA. Specify the regulations that prevent adopting the recommendation:		·			
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Date of implementation					
Modification Dates					

Measure No. 17: Functional structure of the Board of Directors.

17.1. The Regulations of the Board of Directors stipulate that the Independent and Patrimonial Members are always a majority with respect to the Executive Members, whose number, in the event of joining the Board of Directors is the minimum necessary to meet the information and coordination needs between the Board of Directors and the company's Senior Management.

17.1 Implement the Measure

YES X NOT



YES. Briefly indicate: The first paragraph of Article Directors Regulations establishes that in accordance w 17.1. of the Corporate Governance Code, the independer of the Board of Directors are always in the majority Executive Members	with reco nt and eq	ommendation uity directors
NOT. Explain:		
NA. Specify		
the regulati		
ons that		
prevent adoptin		
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recomm endatio		
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17.2. Based on the minimum percentage of twenty-five percent (25%) of Independent Members established in Law 964 of 2005, the corporation analyzes and voluntarily adjusts, upwards, the number of Independent Members, taking into account, among others, that the number of independent members is related to the Floating Capital.

17.2 Implement the Measure	YES	NOT	x	N / A
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YES. Briefly indicate: IF. Briefly state: Currently, the Board of Directors of Banco Davivienda is comprised of four (04) independent members and three (03) equity members.

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NOT. Explain: Article 42 of the Bank's Bylaws establish the functions of the Chairman of the Board, which are:

a) Preside over the meetings of the Board of Directors and manage the debates.

b) Oversee the execution of the resolutions of the Board of Directors and monitor their assignments and decisions.

c) Monitor the active participation of the members of the Board of Directors.

d) Lead the annual evaluation process of the Board of Directors and the Committees, except their own evaluation.

Additionally, article 18 of the Board of Directors Regulations establishes the following functions for the Chairman of the Board of Directors:

a) Preside over the meetings of the Board of Directors.

b) Submit to the Board the proposals it deems appropriate for the proper functioning of the Bank and, especially, those corresponding to the functioning of the Board itself and other corporate bodies, either prepared by the same or by another Board member.

c) Make the necessary recommendations to the Board of Directors on issues related to good Corporate Governance.

These documents are published on the corporate website <u>www.davivienda.com</u>.

Banco Davivienda will analyze the other functions in charge of the Chairman of the Board of Directors provided for in this recommendation, in order to carry out their implementation, if applicable:

Date of implementation	March 13, 2015
Modification Dates	March18, 2021

Organization of the Board of Directors.

18.1. The functions of the President of the Board of Directors are indicated in the Statute and its main responsibilities are those established in recommendation 18.1

18.1 Implement the Measure

leasure YES

NOT X N/A

YES. Briefly indicate:

NOT. Explain: Article 42 of the Bank's Bylaws establish the functions of the Chairman of the Board, which are:

a) Preside over the meetings of the Board of Directors and manage the debates.

b) Oversee the execution of the resolutions of the Board of Directors and monitor their assignments and decisions.

c) Monitor the active participation of the members of the Board of Directors.

d) Lead the annual evaluation process of the Board of Directors and the Committees, except their own evaluation.

Additionally, article 18 of the Board of Directors Regulations establishes the following functions for the Chairman of the Board of Directors:

a) Preside over the meetings of the Board of Directors.

b) Submit to the Board the proposals it deems appropriate for the proper functioning of the Bank and, especially, those corresponding to the functioning of the Board itself and other corporate bodies, either prepared by the same or by another Board member.

c) Make the necessary recommendations to the Board of Directors on issues related to good Corporate Governance.

These documents are published on the corporate website <u>www.davivienda.com</u>.

Banco Davivienda will analyze the other functions in charge of the Chairman of the Board of Directors provided for in this recommendation, in order to carry out their implementation, if applicable:

Date of implementation	
Modification Dates	

18.2. The internal regulations of the company provide for the possibility that the Chairman of the Board of Directors can have a differentiated treatment with respect to the other members both in their obligations and in their remuneration, as a consequence of the scope of their specific functions and their greater dedication. of time.

18.2 Implement the Measure	YES	NOT	X	N / A	
YES. Briefly indicate:					
NOT. Explain: Article 42 of the E for the Chairman of the Boar remuneration, no difference is est	rd of Direc				

This document is published on the corporate website: www.davivienda.com

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Similarly, Banco Davivienda incorporate it into its Corpora				er to	
NA. Specify the regulations that prevent adopting the recommendation:			 		
Date of implementation	1				
Modification Dates					

18.3 Implement the Measure	YES	Х	ΝΟΤ		N / A		
YES. Briefly indicate: Article 60 of the appointment of the Secretary of					ects related to		
"The Legal Vice President - Gen Secretary of the Board of Director Shareholders and of the Preside removal corresponds to the Board of the Company. The Secretary member of it. "	ors, Seo ncy of of Direo	the com	of the npany. the pro	General His app posal of	Assembly of pointment and the President		
This document is published on the corporate website: <u>www.davivienda.com</u> /information for investors/ Corporate Governance							
NOT. Explain:							
NA. Specify the regulations that prevent adopting the recommendation:							
Date of implementation		ſ	March 1	15, 2019			

Modification Dates

18.4. The Board of Directors' Regulations establish the functions of the Secretary, including those indicated in recommendation 18.4.

18.4 Implemer	nt the Measure	YES	X NO	т	N / A
contemplates Coordinate with Directors and a Davivienda SA of information the social docu the sessions a Ensure due co Directors and i Bank with the Directors, in a Company for th the information Board of Direct except for a di the Board of D Corporate Gov	ndicate: Article 21 the following func h the President of attend them. b) Coo and the persons h that must be analy umentation. Duly re- and attest to the ago ompliance with the its members. e) Ch directors in all mat ccordance with the is purpose. f) To p n and documentati tors. g) Act as Secu fferent decision tal Directors and prom- ernance.	tions for f the Bar ordinate, f e designa /zed by th flect in th greement legal reg nannel, in ters relate e instruct rocess th ion of the retary at t ken by th note the a	the secreta ak the organ together with the Board of the minute bo s in the cou- gulations ap the a general the d to the fur ions given the General the General the highest co adoption of the website: <u>1</u>	ary of the c nization of the nization of the pilation and Directors. C boks the dev urse of the r plicable to t way, the rela- nctioning of the by the Press of the director that corress Shareholder prorate boo advances a	company: a) he Board of ent of Banco d submission c) Safeguard velopment of meetings. d) he Board of ations of the the Board of sident of the ors regarding pond to the rs' Meetings, dy. h) Inform nd trends in
NOT. Explain:					
NA. Specify the regulati ons that prevent adoptin g the recomm endatio n:					

Date of implementation	December 18, 2007				
Modification Dates					

18.5. The Board of Directors has established a Committee of Appointments and Remuneration (Johana)

ΝΟΤ

18.5 Implement the Measure

YES	Х

N / A

YES. Briefly indicate:	
Grupo Bolívar SA has a Compensation Committee that includes the func- provided by the Country Code for the Appointments and Remuner Committee.	
To consult the Compensation Committee's bylaws: www.grupobolivar.co /Corporate Governance/Support Committees	m.co
NOT. Explain:	
NA. Specify the regulati ons that prevent adoptin g the recomm endatio n:	

Date of implementation	May 19, 2008				
Modification Dates	December 14, 2015				

18.6. The Board of Directors has set up a Risk Committee.

18.6 Implement the Measure	YES	X	NOT		N / A
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YES. Briefly indicateThe Board of Directors is the highest management and control body for risk management, which in turn is supported by a Corporate Risk Committee. On August 20, 2019, the Board of Directors approved the Corporate Risk Committee Manual.

This Committee is made up of three members of the Board of Directors. To carry out comprehensive management, there are other risk committees specialized in issues such as credit, market and liquidity, operations and fraud.

For information on the Corporate Risk Committee, see the document Board Support Committees published on the corporate website www.davivienda.com /information for investors/ Corporate Governance.

NOT. Explain:

NA. Specify the regulations that prevent adopting the

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recommendation:	
Date of implementation	August 20, 2019
Modification Dates	
18.7. The Board of Directors has	s established a Corporate Governance Committee
18.7 Implement the Measure	
YES. Briefly indicate:	
NOT. Explain:	
Davivienda SA will have a Co minimum of three members, o Directors. The members of th allows them to fully fulfill	f the Board of Directors establishes that Banco rporate Governance Committee made up of a ne of whom will be a member of the Board of the Committee must have the experience that their functions. The Corporate Governance ting Regulation that will contain, among other ters assigned to this Committee.
	made up solely of directors of the Board of dered a support committee of the board of untry Code measure.
see the document entitled B	ate Governance and Sustainability Committee board Support Committees published on the enda.com /information for investors/ Corporate
 [
Date of implementation	
Modification Dates	

18.8. If the company has considered that it is not necessary to constitute all of these Committees, their functions have been distributed among those that exist or have been assumed by the Board of Directors in full.

18.8 Implement the Measure	YES	x	NOT	N / A
YES. Briefly indicate: Banco Dav among the Board of Directors and				nctions

Ρ	а	σ	е	4	1

NOT. Explain:		
NA. Specify the regulations that prevent adopting the recommendation:		
Date of implementation	December 18, 2007	
Modification Dates		

18.9. Each of the Committees of the Board of Directors has an Internal Regulation that regulates the details of its composition, the matters, functions on which the Committee must work, and its operations, paying special attention to the communication channels between the Committees and the Board of Directors and, in the case of Conglomerates, to the relationship and coordination mechanisms between the Committees of the Board of Directors of the Parent and those of the Subordinate companies, if they exist.

18.9 Implement the Meas	ure	YES	X	NOT		N / A
YES. Briefly indicate:						
Each of the Committees of that regulates the details of Committee must work.						0
To consult the informatic Committees to Support the website <u>www.davivienda.c</u>	ne Boar	rd of Di	irectors	publish	ied on	the corporate
NOT. Explain:						
NA. Specify the regulations that prevent adopting the recommendation:						
Date of implementation			Doco	mber 18	2007	

Date of implementation	December 18, 2007			
Modification Dates				

18.10. The Committees of the Board of Directors are made up exclusively of Independent or Patrimonial Members, with a minimum of three (3) members and chaired by an Independent Member. In the case of the Appointments and Remuneration Committee, the Independent Members are always the majority.

18.10 Implement the Measure YES NOT X N / A
YES. Briefly indicate:
NOT. Explain:
Articles 30, 31, 32, 33 and 34 of the Corporate Governance Code mention the committees that support the Board of Directors, which are: Audit Committee, Corporate Governance and Sustainability Committee, Corporate Risk Committee and Compliance Committee. However, only two of the five committees, the Audit Committee and the Corporate Risk Committee, comply with the provisions of this measure, since they are entirely made up of members of the Board of Directors. To consult the Code of Good Governance and information on the committees, see the document entitled Board Support Committees published on the corporate website www.davivienda.com /information for investors/ Corporate Governance.
NA. Specify the regulations that prevent adopting the recommendation:
Date of implementation
Modification Dates

18.11. The Committees of the Board of Directors can obtain the support, punctually or permanently, of members of the Senior Management with experience on the matters of their competence and / or external experts.

18.11 Implement the Measure YES X NOT N / A
YES. Briefly indicate: The Committees of the Board of Directors have the permanent support of the members of the Senior Management, who are members or invited to the meetings of the committees.
To consult the information on the committees, see the document called Committees to Support the Board of Directors published on the corporate website <u>www.davivienda.com</u> /information for investors/ Corporate Governance.

NOT. Explain:		
NA. Specify the regulations that prevent adopting the recommendation:		
recommendation.		
Date of implementation	July 28, 2009	

Modificatio	on Dates	

18.12. For the integration of its Committees, the Board of Directors takes into consideration the profiles, knowledge and professional experience of the members in relation to the subject matter of the Committee.

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18.12 Implement the Measure YES X NOT N / A	4
YES. Briefly indicate: The Board of Directors takes into consideration the profiles, knowledge and professional experience of the members in relation the subject matter of the Committee.	
To consult the information on the committees, see the document of Committees to Support the Board of Directors published on the corr website <u>www.davivienda.com</u> /information for investors/ Corporate Govern	orate
NOT. Explain:	
NA. Specify the regulations that prevent adopting the recommendation:	

Date of	
implementation	December 18, 2007
Modification Dates	

18.13. Minutes are drawn up of the Committee meetings, a copy of which is sent to all the members of the Company's Board of Directors. If the Committees have delegated powers to make decisions, the minutes comply with what is required in articles 189 and 431 of the Commercial Code.

18.13 Implement the Measure YES NOT X N/A				
YES. Briefly indicate:				
NOT. Explain:				
Minutes are drawn up of the ordinary and extraordinary meetings of the Committees, which are shared with the members of the committee. Board committees report to the Board of Directors				
It is important to note that for those members of the Board of Directors who are not members of the committees, the minutes of said collegiate bodies are available for consultation. To consult the information on the committees, see the document called Committees to Support the Board of Directors published on the corporate website <u>www.davivienda.com</u> /information for investors/ Corporate Governance				
Banco Davivienda is analyzing this recommendation in order to incorporate i into its Corporate Governance system, if applicable.	t			
NA. Specify the regulations that prevent adopting the recommendation:				

18.14. Unless the applicable legal or regulatory framework requires their constitution, in the case of Conglomerates, internal regulations provide that the Boards of Directors of Subordinate Companies may choose not to constitute specific Committees for the treatment of certain matters and these tasks be assumed by the Committees of the Parent's Board of Directors, without this implying a transfer to the parent company of the responsibility of the Boards of Directors of the subordinate companies.

18.14 Implement the Measure	YES	ΝΟΤ	Ν/ΑΧ
YES. Briefly indicate:			
NOT. Explain:			

regulation, Law 1870 of 201	is that prevent adopting the recommendation: Under the terms of 7, Decrees and regulatory circulars defined the scope of supervision rate finances in Colombia, Banco Davivienda SA is part of the rupo Bolívar.
Date of implementation	
Modification Dates	

18.15. The main task of the Audit Committee is to assist the Board of Directors in its supervisory function by evaluating accounting procedures, the relationship with the Statutory Auditor and, in general, reviewing the Company's Control Architecture, including the audit of the risk management system implemented by the company.

YES. Briefly indicate: The regulations of the Audit Committee, in article 6, establishes that said Committee will assist the Board of Directors, in functions related to:
"b) Present to the Board of Directors the proposals related to the responsibilities, attributions and limits assigned to the different positions and areas regarding the administration of the Internal Control System, including risk management.
c) Evaluate and supervise the structure of the Internal Control System, so that it can be established if the procedures designed reasonably protect the Bank's assets, as well as those of third parties that it administers or custody, and if there are controls to verify that the transactions are being properly authorized and registered.
f) Ensure that the preparation, presentation and disclosure of financial information is in accordance with the provisions of the applicable regulations, verifying that the necessary controls exist.
i) To monitor the levels of risk exposure, its implications for the entity and the measures adopted for its control or mitigation, at least every six (6) months, or more frequently if appropriate, and submit to the Board of Directors a report on the most important aspects of the management carried out.
m) Submit to the General Assembly of Shareholders, through the Board of Directors, the proposals of the applicants to the Statutory Auditor, after verification of compliance with the legal requirements established for the exercise of the position and the needs of the Bank.
In general, the Regulations establish the evaluation of accounting procedures, the relationship with the Statutory Auditor and, in general, the review of the Company's Control Architecture, including the audit of the risk management system implemented by the company.
To consult the information on the committees, see the document called Committees to Support the Board of Directors published on the corporate website <u>www.davivienda.com</u> /information for investors/ Corporate Governance

NOT. Explain:	
NA. Specify the regulations that prevent adopting the recommendation:	

Date of implementation	July 28, 2009
Modification Dates	

18.16. The members of the Audit Committee have knowledge of accounting, finance and other associated matters, which allows them to pronounce rigorously on the issues that are the competence of the Committee with a sufficient level to understand their scope and complexity.

18.16 Implement the Measu	e YES	X NOT		N / A
YES. Briefly indicate: The knowledge of accounting, fina them to pronounce rigorously the Committee with a sufficient	ance and other on the issues	r associated that fall with	matters, w in the con	hich allows
To consult the information Committees to Support the website <u>www.davivienda.com</u>	Board of Dire	ctors publish	ned on the	e corporate
NOT. Explain:				
NA. Specify the regulations prevent adopting the recommendation:	that			
Date of implementation		July 28, 2	2009	
Modification Dates		• '		

18.17. At the request of the President of the Assembly, the Chairman of the Audit Committee, informs the General Assembly of Shareholders on specific aspects of the work carried out by the Committee, such as, for example, the analysis of the scope and content of the Statutory Auditor's Report.

18.17 Implement the Measure	YES	ΝΟΤ	х	N / A
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YES. Briefly ir	dicate.
	President of the Assembly requests it, the President of the send the corresponding report, when applicable.
	ill analyze this recommendation in order to incorporate it overnance system, if applicable.
NA. Specify the regulations that prevent adopting the recommendation:	
Date of implementation	
Modification Dates	
18.18. The Interna recommendation 18.	Regulations of the Audit Committee assign it the functions indicated in 18.
18.18 Implement th	e Measure YES NOT X N / A
YES. Briefly indica	ie:
NOT Eveloin Artic	lo 7 of the Audit Committee Regulations includes the

NOT. Explain: Article 7 of the Audit Committee Regulations includes the following functions:

d) Inform the Board of Directors on non-compliance with the obligation of administrators to supply the information required by the control bodies to carry out their functions. e) Supervise the functions and activities of the Internal Audit, in order to determine the independence and objectivity in relation to the activities it audits, determine the existence of limitations that prevent its adequate performance and verify whether the scope of its work satisfies the needs of control. f) Ensure that the preparation, presentation and disclosure of financial information is in accordance with the provisions of the applicable regulations, verifying that the necessary controls exist. g) Propose to the Board of Directors programs and controls to prevent, detect and respond appropriately to the risks of fraud and misconduct. The committee shall evaluate the effectiveness of said programs and controls. h) Evaluate the internal control reports carried out by the Internal Auditor and verify that the administration responds to the suggestions and recommendations presented. i) To monitor the levels of risk exposure, its implications for the entity and the measures adopted for its control or mitigation, at least every six (6) months, or more frequently if appropriate, and submit to the Board of Directors a report on the most important aspects of the management carried out. j) Monitor compliance with the instructions given by the Board of Directors, in relation to the Internal Control System. k) Study the financial statements and prepare the

corresponding report to be submitted to the Board of Directors for consideration, based on the evaluation not only of the corresponding projects, with their notes, but also of the opinions, observations of the control entities, results of the evaluations carried out by the competent committees and other documents related to them. I) Analyze the operation of information systems, their reliability and integrity for decision-making. m) Submit to the General Assembly of Shareholders, through the Board of Directors, the proposals of the applicants to the Statutory Auditor, after verification of compliance with the legal requirements established for the exercise of the position and the needs of the Bank. n) Request to whom it corresponds, the reports it deems appropriate for the proper fulfillment of its functions. o) Prepare the report referred to in article 9 of these regulations. p) Others legally established or fixed by the Board of Directors.

To consult the information on the committees, see the document called Committees to Support the Board of Directors published on the corporate website www.davivienda.com

Banco Davivienda will analyze this recommendation in order to incorporate it into its Corporate Governance system, if applicable.

NA. Specify the regulations that prevent adopting the recommendation:

Date of implementation	
Modification Dates	

18.19. The main objective of the Appointments and Remuneration Committee is to support the Board of Directors in the exercise of its decision-making or advisory functions associated with matters of appointments and remuneration of the members of the Board of Directors and Senior Management and to monitor the observance of the rules of Corporate Governance, periodically reviewing their compliance, recommendations and principles (in those cases in which this function is not expressly attributed to another committee of the company).

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18.19 Implement the Measure YES X NOT N / A	·
YES. Briefly indicate: The Regulation of the Compensation Comm defines it as an informative and consultative body, without executive funct whose main purpose is to serve as support to the Board of Directors rega the decisions taken regarding the definition of policies and guideline appointments, salaries and remuneration of Grupo Bolívar SA	ions, rding
For the Compensation Committee's rules of procedure, www.grupobolivar.com.co /Corporate Governance/Support Committees	see
NOT. Explain:	

NA. Specify the regulations that prevent adopting the recommendation:	
	l.

Date of implementation	May 19, 2015
Modification Dates	December 14, 2015

18.20. Some members of the Appointments and Remuneration Committee have knowledge in strategy, human resources (recruitment and selection, hiring, training, administration or personnel management), salary policy and related matters, with a sufficient level to understand the scope and complexity that these matters present in society.

18.20 Implement the Measure YES X NOT N / A	
YES. Briefly indicate:	
This recommendation is incorporated in article 2 of the Compensation Committee Regulations.	
For the Compensation Committee's rules of procedure, see www.grupobolivar.com.co /Corporate Governance/Support Committees	
NOT. Explain:	
NA. Specify the regulations that prevent	
adopting the	
recommendation:	

 Date of implementation
 December 14, 2015

 Modification Dates
 December 14, 2015

18.21.At the request of the Chairman of the Assembly, the Chairman of the Appointments and Remuneration Committee may inform the General Assembly of Shareholders on specific aspects of the work carried out by the Committee, such as the monitoring of the remuneration policies of the Board of Directors and Senior Management. johana

18.21 Implement the Measure	YES X	NOT	N//	4
YES. Explain:				1
The Board of Directors, in its se				
amendment to article 26 of its In	iternal Operati	ng Regulati	ons of the Boa	ard of

Directors of Grupo Bolívar, in order to include a mention of this

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recommendation, noting that in the event that It was considered necessary and at the request of the President of the Assembly, the President of the Support Committees may report to the General Assembly of Shareholders the specific aspects of the work carried out by the respective Committee.

NA. Specify the regulations that prevent adopting the recommendation:		
Date of implementation	December 17, 2018]

18.22. The Internal Regulations of the Appointments and Remuneration Committee assign it the functions indicated in recommendation 18.22.

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18.22 Implement the Measu	re YES	XN	от 🔄	N//	4
YES. Briefly indicate: Article modified by the Board of Dire session, establishes the func- accordance with the functions	ectors of Gru ctions provide	po Bolívar ed for this	SA in its Committe	December	2015
For the Compensation www.grupobolivar.com.co /Co				ocedure, nmittees	see
NOT. Explain:.					
NA. Specify the	-				
regulations that prevent					
adopting the recommendation:					
		I			
		Decemb	er 14, 201	5	

Date of implementation	200011001 11, 2010
Modification Dates	

18.23. The main objective of the Risk Committee is to assist the Board of Directors in fulfilling its supervisory responsibilities in relation to risk management.

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Modification Dates

N / A

YES. Briefly indicate			
The main objective of the Corporate Risk Committee is a support body of the Board of Directors, in charge of ensuring the operation of the corporate risk management system (Enterprise Risk Management - ERM) of Banco Davivienda, Subsidiaries and its Miami Branch.			
To consult the information on the committees, see the document called Committees to Support the Board of Directors published on the corporate website <u>www.davivienda.com</u> /information for investors/ Corporate Governance			
NOT. Explain:			
Date of implementation	August 20, 2019		
Modification Dates	August 20, 2015		

18.24. At the request of the Chairman of the Assembly, the Chairman of the Risk Committee may report to the General Assembly of Shareholders on specific aspects of the work carried out by the Committee.

18.24 Implement the Mease	ure YES		NOT	X	N / A
YES. Briefly indicate:					
NOT. Explain: The case has Chairman of the Assembly re Committee will attend the As carried out by the Committee Banco Davivienda will analy:	equests it, the ssembly to re e.	e Chairm port on s	an of the pecific a	e Corpora spects of	te Risk the work
into its Corporate Governand	ce system, if	applicabl	le.		
To consult the information Committees to Support the website <u>www.davivienda.cor</u>	e Board of I	Directors	publish	ed on th	e corporate
NA. Specify the regulations that prevent adopting the recommendation:					
			•		
Date of implementation					
Modification Dates					

18.25. With the adjustments that are necessary to distinguish between companies that belong to the financial sector or the real sector of the economy, and without prejudice to the functions assigned to this

committee by current regulations, the Internal Regulation of the Risk Committee attributes the established functions to it. in recommendation 18.25.

18.25 Implement the Measure YES NOT X N / A
YES. Briefly indicate:
NOT. Explain:
The following functions are established in the Risk Committee Manual:
 Evaluate the harmonious operation of the different risk management systems, as well as the comprehensive risk profile of the organization. Ensure that the organization's risk levels are within the established risk appetites and have the required capital adequacy. Propose the risk appetite framework to be approved by the Board of Directors. Ensure that a critical position management process is in place. Ensure the strengthening of the risk culture in Banco Davivienda, Subsidiaries and its Branch in Miami. Review and evaluate the relevant points of risk management dealt with in the "Miami Risk and Management Committee". Similarly, Banco Davivienda is analyzing this recommendation in order to incorporate it into its Corporate Governance system, if applicable. To consult the information on the committees, see the document called Committees to Support the Board of Directors published on the corporate website www.davivienda.com /information for investors/ Corporate Governance

Date of implementation	
Modification Dates	

18.26. The main task of the Corporate Governance Committee is to assist the Board of Directors in its functions of proposing and supervising the Corporate Governance measures adopted by the company.

18.26 Implement the Measure YES NOT X N / A

YES. Briefly indicate:

NOT. Explain: Article 1 of the Regulations of the Corporate Governance Committee states that it is "the support body for the management carried out by the Board of Directors in relation to the implementation of good Corporate Governance practices and compliance with the policies established by the bank in this regard.

Because the committee is not made up solely of directors of the Board of Directors, it cannot be considered a support committee of the board of directors in the terms of the Country Code measure.

To consult the information on the committees, see the document called Committees to Support the Board of Directors published on the corporate website <u>www.davivienda.com</u> /information for investors/ Corporate Governance

Banco Davivienda will analyze this recommendation in order to incorporate it into its Corporate Governance system, if applicable.

NA. Specify the regulations
that prevent adopting the
recommendation:

Date of implementation
Modification Dates

YES

18.27. The Internal Regulations of the Corporate Governance Committee assign it the functions indicated in recommendation 18.27.

18.27 Implement the Measure

NOT X

N / A

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YES. Briefly indicate:
NOT. Explain: The internal regulations of the Corporate Governance Committee establish the following functions: "a) To ensure that shareholders
and the market in general have complete, truthful and timely access to the
issuer's information that must be disclosed. B) Inform about the the activities
carried out by the Audit Committee. c) Review and evaluate the way in which
the Board of Directors fulfilled its duties during the period. d) Monitor the
negotiations carried out by members of the Board with shares issued by the
company or by other companies of the same group, representing at least five
percent (5%) of the total shares of the company in which it owns the shares. e)
Supervise compliance with the policy of remuneration of administrators "
To consult the information on the committees, each the document called
To consult the information on the committees, see the document called committees to support the Board of Directors published on the corporate
website <u>www.davivienda.com</u> /information for investors/ Corporate Governance
Banco Davivienda will analyze this recommendation in order to incorporate it
into its Corporate Governance system, if applicable.
NA. Specify the regulations
that prevent adopting the
recommendation:

Date of implementation	
Modification Dates	

Measure No. 19: Functioning of the Board of Directors

19.1 The President of the Board of Directors, with the assistance of the Secretary and the President of the company, prepares a work plan for the Board of Directors for the evaluated period, a tool that makes it easier to determine the reasonable number of ordinary meetings per year and their estimated duration.

19.1 Implement the Measure	YES	NOT	Х	N / A		
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YES. Briefly i	indicate:
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NOT. Explain: Article 26 of the Regulations of the Board of Directors states the calendar of ordinary sessions will be set annually based on the proper presented by the President of the Bank for this purpose. The calendar may modified by agreement of the Board of Directors or at the suggestion of President of the Bank who will submit the modification to the knowledge of directors no less than five (5) business days in advance of the date initia scheduled for holding the meeting. session.	osal / be the the
The Board of Directors will also meet in an extraordinary manner where requested by the Chairman of the Board, three of its members, the President the Company or the Statutory Auditor.	
This document is published on the corporate website: <u>www.davivienda.co</u> /information for investors/ Corporate Governance	<u>m</u>
Banco Davivienda will analyze this recommendation in order to incorporat into its Corporate Governance system, if applicable.	te it
NA. Specify the regulations that prevent adopting the recommendation:	
Date of implementation	

19.2. Except for entities subject to surveillance that by their regime are required to hold a minimum of one (1) meeting per month, the Company's Board of Directors holds between eight (8) and twelve (12) ordinary meetings per year.

19.2 Implement the Measure	YES	x	NOT		N / A
YES. Briefly indicate: Article 39 of Directors will meet periodically respective call, once at least eac the legal representative, by the fis as principal without prejudice to provided by law for non-face-to-fa	in the h mont cal auc being ce mee	place, c h, and a litor or b able to etings.	day and also who y two of o resort	time indi en called f its memb t to the r	cated in the by itself, by bers who act mechanisms

Modification Dates

Likewise, article 26 of the Regulations of the Board of Directors states that said body will meet with the frequency established in the Company's bylaws, but at

least once a month.				
Both document are publishe <u>www.davivienda.com</u> /inf			nce	
NOT. Explain:				
NA. Specify the regulation prevent adopting the recommendation:	s that			
Date of implementation	Decembe	er 18, 2007		
Modification Dates		,		
 19.3. One (1) or two (2) mee definition and monitoring of the second s	ne company's strategy. re YES X No	от 🗌 м	I / A	s clearly oriented to the
than two (2) meetings air strategy.	med at defining and m	nonitoring the co	ompany's	
Likewise, Article 6 of the F IBoard of Directors It will wa the Bank's strategies.				
This document is published / /information for investors/ Co		: <u>www.davivienc</u>	<u>la.com</u>	
NOT. Explain:				
NA. Specify the regulation that prevent adopting the recommendation:	s			
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Date of implementation	December 18, 2007
Modification Dates	

19.4. The Board of Directors approves a specific calendar of ordinary sessions, without prejudice to the fact that, on an extraordinary basis, it may meet as many times as necessary.

19.4 Implement the Measure	YES	х	NOT		N / A	
YES. Briefly indicate: Article 22 of the Regulations of the Board of Directors establishes that the calendar of ordinary sessions may be modified by agreement of the Board of Directors. Additionally, the Board will meet in an extraordinary manner when requested by the Chairman of the Board, three of its members, the President of the Company or the Statutory Auditor. This document is published on the corporate website: www.davivienda.com /information for investors/ Corporate Governance						
NOT. Explain:						
NA. Specify the regulations that prevent adopting the recommendation:						

Date of implementation	December 18, 2007
Modification Dates	

19.5. Together with the call for the meeting and, at least five (5) common days in advance, the documents or information associated with each point on the Agenda are delivered to the members of the Board of Directors, so that its members They can actively participate and make reasoned decisions.

19.5 Implement the Measure YES		NOT	x	N / A	
YES. Briefly indicate:					
NOT. Explain : In accordance with article 3 Directors of Banco Davivienda "when the to send information prior to the meeting, advance."	admini	stration c	onsiders	it necess	sary
This document is published on the corpora /information for investors/ Corporate Gove			<u>w.davivi</u>	<u>enda.cc</u>	<u>om</u>
Banco Davivienda will analyze this recominto its Corporate Governance system, if a			order to i	ncorpora	te it

NA. Specify the regulations that prevent adopting the recommendation:	
Date of implementation	
Modification Dates	

19.6. The President of the Board of Directors assumes, with the assistance of the Secretary of the Board of Directors, the ultimate responsibility that the members receive the information sufficiently in advance and that the information is useful, so that in the set of documents that is delivered (Board of Directors dashboard) quality must prevail over quantity.

19.6 Implement the Meas	ure YE	s	ΝΟΤ	x	N / A
YES. Briefly indicate:					
NOT. Explain: In accordar	ce with litera	al d) of art	icle 20 of	the Regu	ulations of
the Board of Directors, it is with the President of Banco					
him, the collection and sub Board. Directive.					
This document is published /information for investors/ (•			<u>w.davivi</u>	<u>enda.com</u>
Banco Davivienda will anal into its Corporate Governa				ler to inco	orporate it
NA. Specify the regulations that prevent adopting the recommendation:					
Date of implementation					
Modification Dates					

YES

19.7. The ultimate responsibility for preparing the Agenda of the Board of Directors meetings corresponds to the President of the Board of Directors and not the President of the company, and is structured according to certain parameters that allow following a logical order of the presentation of topics and debates.

NOT	Х	N / A
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YES. Briefly indicate:			
NOT. Explain:			
The preparation of the agenda is the Board of Directors and Senior Manage the Board of Directors regulations, it e extraordinary meetings must be done and, if possible, the relevant information	ement. In accordance establishes that "The by email and must c	e with article 2 call to ordinar ontain the age	2 of y or
This document is published on the corp /information for investors/ Corporate Go		davivienda.co	m
Banco Davivienda will analyze this red into its Corporate Governance system,		er to incorpora	te it
NA. Specify the regulations that prevent adopting the recommendation:			
	I	L	
Date of implementation			
Modification Dates	1		

19.8. In the Annual Corporate Governance Report and on the corporate website, the company publishes the attendance of the members at the meetings of the Board of Directors and its Committees.

		N
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	0	1
X	Т	A

19.8 Implement the Measure

Modification Dates

	The company, through the annual Corporate shes the attendance of the members at the birectors.
•	d on the corporate website: nformation for investors/ Corporate Governance
NOT. Explain:	
NA. Specify the regulations that prevent adopting the recommendation:	
Date of implementation	January 26, 2016

Modification Dates

19.9.Annually the Board of Directors evaluates the effectiveness of its work as a collegiate body, that of its Committees and that of the members individually considered, including the evaluation by peers, as well as the reasonableness of its internal rules and the dedication and performance of its members, proposing , where appropriate, the modifications to its organization and operation that it deems pertinent. In the case of Conglomerates, the Board of Directors of the parent company requires that the evaluation process be carried out also in the Boards of Directors of Subordinate Companies.

19.9 Implement the Measure YES X NOT N / A					
YES. Briefly indicate: Article 25 of the Regulations of the Board of Directors establishes that annually the Board of Directors will evaluate its operation and will refer to it in the Management Report for the second semester of each year that is presented to the General Assembly of Shareholders. The evaluation carried out by the Board of Directors includes its work as a collegiate body, that of its president and that of its members individually considered.					
This process of self-evaluation of the Board of Directors is also carried out on an annual basis in the other companies that are members of the Bolívar Group.					
Similarly, in 2018 it was implemented that annually the members of the audit committee will evaluate its operation and will refer to it in the Activity Report for the second semester of each year that is presented to the Board of Directors.					
Additionally, this information can be verified in the corporate governance report and in the Annual report, which is published on the corporate website. <u>www.davivienda.com</u>					
Both documents are published on the corporate website: <u>www.davivienda.com</u> /information for investors/ Corporate Governance					

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NOT. Explain:	
Date of implementation	July 7, 2016
Modification Dates	August 02, 2018

19.10. The Board of Directors alternates the internal self-evaluation technique with the external evaluation carried out by independent advisers

19.10 Implement the Measure YES X NOT N / A YES. Briefly indicate: Article 25 of the Regulations of the Board of Directors establishes that annually the Board of Directors will evaluate its operation and will refer to it in the Management Report for the second semester of each year that is presented to the General Assembly of Shareholders. The evaluation carried out by the Board of Directors includes its work as a collegiate body, that of its president and that of its members individually considered. This process of self-evaluation of the Board of Directors is also carried out on an annual basis in the other companies that are members of the Bolívar Group. Similarly, in 2018 it was implemented that annually the members of the audit committee will evaluate its operation and will refer to it in the Activity Report for the second semester of each year that is presented to the Board of Directors.
Article 25 of the Regulations of the Board of Directors establishes that annually the Board of Directors will evaluate its operation and will refer to it in the Management Report for the second semester of each year that is presented to the General Assembly of Shareholders. The evaluation carried out by the Board of Directors includes its work as a collegiate body, that of its president and that of its members individually considered. This process of self-evaluation of the Board of Directors is also carried out on an annual basis in the other companies that are members of the Bolívar Group. Similarly, in 2018 it was implemented that annually the members of the audit committee will evaluate its operation and will refer to it in the Activity Report for the second semester of each year that is presented to the Board of Directors.
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an annual basis in the other companies that are members of the Bolívar Group. Similarly, in 2018 it was implemented that annually the members of the audit committee will evaluate its operation and will refer to it in the Activity Report for the second semester of each year that is presented to the Board of Directors.
committee will evaluate its operation and will refer to it in the Activity Report for the second semester of each year that is presented to the Board of Directors.
Additionally, this information can be verified in the corporate governance report and in the Annual report, which is published on the corporate website. <u>www.davivienda.com</u>
Both documents are published on the corporate website: <u>www.davivienda.com</u> /information for investors/ Corporate Governance
NOT. Explain:
NA. Specify the regulations that prevent adopting the recommendation:
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Date of implementationJuly 7, 2016Modification Dates

Measure No.20: Duties and Rights of the members of the Board of Directors.

20.1. The Regulations of the Board of Directors complement the provisions of the regulatory framework, in relation to the duties and rights of the members of the Board of Directors.

20.1 Implement the Measure	YES	Х	ΝΟΤ		N / A
YES. Briefly indicate: Article faith in the performance o businessman. They will act imposed by the laws, the statu fidelity to the social interest This document is published or /information for investors/ Cor	f their dutie with loyalty utes, and by the corpora	es, with and m these R te webs	the contract the contract of t	diligence nply with ons, alway	of a good the duties ys guided by
NOT. Explain:					
NA. Specify the regulations that prevent adopting the					
recommendation:					
Date of implementation		Dece	mber 18	8 2007	
Modification Dates		Dece		5, 2001	

20.2. The Regulations of the Board of Directors develop the understanding of the company regarding the duties of the members of the Board of Directors referred to in recommendation 20.2.

20.2 Implement the Measure	YES	Х	NOT		N / A
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YES. Briefly indicate: Article 30 of the Regulations of the Board of Directors establishes that "the directors shall act in good faith in the performance of their duties, with the diligence of a good businessman. They shall act with loyalty and shall comply with the duties imposed by the Laws, the statutes , and by the present Regulation, always guided by the fidelity to the social interest ".

Additionally, in literal g) and h) of article 30 it establishes that g) Refrain from using Banco Davivienda's corporate assets for personal purposes or for the benefit of third parties h) Refrain from participating directly or through an intermediary in personal interest or that of third parties, in activities that involve competition with the entity or in acts with respect to which there is a conflict of interest.

Likewise, article 31 of the same document states that "the directors will keep total confidentiality of the deliberations of the Board of Directors and the Committees to which they belong and, in general, will refrain from revealing the information, data, or antecedents to those who have had access in the

	s to use them for their own benefit or that of he transparency and information obligations on ".
make up the Manual for Conflicts of	lated a series of principles and rules that of Interest and Use of Privileged Information, npany's website: www.davivienda.com.co .
Those documents are published o www.davivienda.com /informatio	n the corporate website: on for investors/ Corporate Governance
NOT. Explain:	
NA. Specify the regulations that prevent adopting the recommendation:	
Date of implementation	23 July 2019
Modification Dates	

20.3. The Regulations of the Board of Directors develop the content of the rights of the members of the Board of Directors established in recommendation 20.3.

20.3 Implement the Measure	YES	Х	NOT		N / A	
YES. Briefly indicate: In acco Directors, our Board of Directors						d of
Article 11 establishes that who appointed for the first time, Ba information available to him so t the main activities carried out by as well as that information re attributions derived as a member	nco Daviv hat he can / the Bank lated to th	ienda have and th ne res	SA will specific le sector	make t knowle in that	the neces dge regar is develo	sary ding ped,
Likewise, article 29 states that th the Bank's expense, of legal, a other advisers.						
It is important to note that the remuneration set by the Genera literal d) of article 32 of the bylaw	al Shareho					
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Date of implementation	December 18, 2007
Modification Dates	

Measure No. 21: Conflicts of Interest.

21.1. The company has a policy and a procedure defined and formalized in the internal regulations for the knowledge, administration and resolution of situations of conflict of interest, whether direct or indirect through Related Parties, which may affect the members of the company. Board of Directors and other Administrators.

21.1 Implement the Measure	YES	Х	NOT		N / A
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YES. Briefly indicate: Article 44 of the Bylaws and article 36 of	the
Regulations of the Board of Directors, as well as articles 4 and following of	
Manual of Conflicts of Interest and Use of Privileged Information of the Bo	
(document that is published on our website) contemplate policies and procedure for the knowledge, administration and resolution of conflic	
interest situations.	
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/information for investors/ Corporate Governance	
NOT. Explain:	
NA. Specify the	
regulations that prevent adopting the	
recommendation:	

 Date of implementation
 January. 20, 2009

 Modification Dates
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21.2. The procedure for managing conflicts of interest distinguishes their nature, differentiating between sporadic or permanent conflicts of interest. If the conflict of interest is sporadic, the applicable procedure indicates the rules and steps to be followed, which must be relatively easy to administer and difficult for the affected party to avoid. In the case of permanent conflicts of interest, the procedure considers that if this situation affects all the operations of the company, it should be understood as a cause for mandatory resignation by the affected party since it makes it impossible for him to exercise the position.

21.2 Implement the Measure	YES	Х	NOT		N / A	
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YES. Briefly indicate:
On December 3, 2019, the Board of Directors approved the amendment to the Conflict of Interest and Use of Inside Information Manual, where articles 7, 8 and 9 distinguish between sporadic and permanent conflicts of interest.

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	of Interest and Use of Inside Information ite <u>www.davivienda.com</u> /information for
NA. Specify the regulations that prevent adopting the recommendation:	
Date of implementation	December 03, 2019
Modification Dates	

21.3. The members of the Board of Directors, Legal Representatives, members of the Senior Management and other Administrators of the company periodically inform the Board of Directors of the relationships, direct or indirect, that they maintain between them, or with other entities or structures belonging to the Conglomerate of which the issuer is part, or with the issuer, or with suppliers, or with clients or with any other Group of Interest, from which situations of conflict of interest could arise or influence the direction of their opinion or vote, thus building a "map of Related Parties" of the administrators.

21.3 Implement the Measure	YES	X	ΝΟΤ	N / A

YES. Briefly indicate: Article 8 of the Manual of Conflicts of Interest and Use of Privileged Information provides that when "an administrator, employee or person linked to a specific area of the Bank finds that in the performance of his functions he may be faced with a conflict of interest, he shall inform immediately to his hierarchical superior and will refrain in any case from participating in the discussion and decision of the matter that generates the conflict of interest situation (...) 8.3 When the person who may be faced with a conflict of interest situation for the Board Board of Directors or the President of the Bank, the latter will report such situation to the Board of Directors at the next session held by this body (...).

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NOT. Explain:	
NA. Specify the	
regulations that prevent	

FINANCIAL SUPERINTENDENCE OF COLOMBIA

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adopting the recommendation:	
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Date of implementation	January 20, 2009
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21.4. Situations of relevant conflict of interest, understood as those that would oblige the affected party to abstain from a meeting and / or vote, in which the members of the Board of Directors and other Administrators are, are included in the public information published annually by the society on its website.

21.4 Implement the Measure	YES	Х	NOT	N/A

YES. Briefly indicate:Article 31 of the Manual of Conflicts of Interest and Use of Privileged Information establishes that "the Bank will report on the operations carried out with related parties in accordance with the provisions of the applicable legal regulations, especially those established for the disclosure of information in the Notes to the financial statements and for the disclosure of relevant information. The foregoing, without prejudice to the decisions that the Administration may take to disclose this information to its stakeholders or part of them, in the form, opportunity or content defined by it. ".

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Date of implementation	January 20, 2009
Modification Dates	December 03, 2019

21.5. For these purposes, the definition of Related Party applied by the company is consistent with International Accounting Standard No. 24 (IAS 24).

21.5 Implement the Measure	YES	Х	NOT		N / A	
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YES. Briefly indicate: In accordance with article 15 of the Conflict of Interest and Use of Inside Information Manual, a related party is understood to be:
1. Sociedades Bolívar SA and its subsidiaries;
2. The shareholder or real beneficiaries who own ten percent (10%) or more of the Bank's shareholding;
3. Legal persons in which the Bank is the real beneficiary of ten percent (10%) or more of the corporate participation.
4. The administrators of the Bank and of the companies that are members of the Bolívar Business Group.
5. Companies where:
a) A shareholder of the Bank has 10% or more of the capital stock or outstanding shares, or
b) Bank administrators who have a direct or indirect participation equal to or greater than 10% of the outstanding shares or of their shares of social interest.
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NOT. Explain:	
NA. Specify the regulations that prevent adopting the recommendation:	

Date of implementation	January 20, 2009
Modification Dates	December 03, 2019

Measure No. 22: Operations with Related Parties.

22.1. The company has a policy that defines the specific procedure for the assessment, approval and disclosure of transactions with Related Parties, including outstanding balances and relationships between them, except for those transactions that have specific regulations.

22.1 Implement the Measure	YES X NOT N/A
Trading Manual establish the ap for the execution of operations, of information, reports and disclosure From the above mentioned char party, classification of operations understanding that market rate market, operations in the ordinary operations.	apters we can highlight: Definition of related s, transactions with related parties, criteria for is are handled, operations in the securities y course of business, administrative or support the corporate website www.davivienda.com.
Date of implementation	January 20, 2009
Modification Dates	December 03, 2019

22.2. The company's policy on operations with related parties addresses the aspects mentioned in recommendation 22.2.

Г

22.2 Implement the Measure	YES	Х	NOT		N / A
YES. Briefly indicate: Article 16	of the Ma	nual o	f Conflicts	of Inter	est and Use
of Privileged Information establis	shes that	each	operation	carried	out by the
Bank with its related parties will be	e framed v	within (one of the	followin	g contexts:

a) "Securities market operations: Those operations in the process of issuance, placement, distribution and intermediation of the securities registered in the National Registry of Securities and Issuers - RNVE.

The analysis, study and authorization of operations will meet the definitions

established by the Board of Directors in terms of limits and powers through the MARF Financial Risk Management Manual.

b) Ordinary business operations: Those operations established in the corporate purpose and those authorized by law for entities supervised by the Financial Superintendence of Colombia.

The analysis, study and authorization of operations with related parties referring to the granting or acquisition of goods or services, among others, that are framed within the ordinary course of the Bank's business, will be carried out in accordance with the existing regulations in the different manuals that the Company has.

Ordinary business operations whose value is equal to or greater than one billion pesos must be presented to the Board of Directors for the respective analysis and approval, accompanied by the study referred to in art. 20 of this section, if applicable.

c) Administrative or support operations: Those operations that are directly related to the activities of the ordinary business and those whose purpose is to exercise the rights or comply with the legal or conventional obligations derived from the existence and activity of the company.

The analysis, study and authorization of the operations with related parties will meet the definitions that the Bank's administration has established in terms of contracting through the Purchasing and Contracting Manual of the Bank and its subsidiaries.

However, operations whose value is equal to or greater than two hundred and fifty million pesos must be presented to the Board of Directors for the respective analysis and approval, accompanied by the study referred to in art. 23 of this section, if applicable.

Article 31 Manual of Conflicts of Interest and Use of Privileged Information establishes that the Disclosure of this information will be made in accordance with the provisions of the applicable legal regulations, especially the provisions for the disclosure of information in the notes to the financial statements. and for the disclosure of relevant information. The foregoing, without prejudice to the decisions that the Administration may make to disclose this information to its stakeholders or part of them, in the manner, opportunity or content defined by it "

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22.3 The policy foresees that recurring related-party operations typical of the ordinary business carried out by virtue of adhesion contracts, or general framework contracts, whose conditions are perfectly standardized, are applied in a massive way, do not require express authorization by the Board of Directors, and They are carried out at market prices, generally set by whoever acts as the supplier of the good or service in question, and the individual amount of which is not relevant to the company.

Х

22.3 Implement the Measure

YES



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Pa	$\sigma \Delta$	69
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YES. Briefly indicate: Article 21 of the Manual of Conflict of Interest and Use of Privileged Information establishes that "the analysis, study and authorization of operations with related parties referring to the granting or acquisition of goods or services, among others, that are framed within the ordinary business of the Bank's business will be carried out in accordance with the existing regulations in the different manuals available to the Company ".

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NOT. Explain:		
NA. Specify the regulations that prevent adopting the recommendation:		I

Date of implementation	January 20, 2009
Modification Dates	December 03, 2019

Measure No. 23: Remuneration of the members of the Board of Directors.

23.1.The company has a remuneration policy for the Board of Directors, approved by the General Assembly of Shareholders and reviewed every year, which identifies all the remuneration components that can effectively be satisfied. These components can be fixed or variable. They may include fixed fees for being a member of the Board of Directors, fees for attending meetings of the Board and / or its Committees and other emoluments of any kind accrued in the course of the fiscal year, whatever the cause, in cash or in kind. , as well as the obligations contracted by the company in terms of pensions or payment of life insurance premiums, or other concepts, with respect to both former and current members, as well as those insurance premiums for civil liability (D &

23.1 Implement the Measure	YES	х	NOT		N/A
•		L		L	

YES. Briefly indicate: In literal d) of article 32 of the bylaws, it states that it is the function of the Shareholders' Meeting to approve the remuneration policy of the Board of Directors.

Likewise, article 30 of the Regulations of the Board of Directors states that directors will have the right to receive the remuneration set by the General Shareholders' Meeting. The General Assembly of Shareholders must take into consideration the structure, obligations and responsibilities of the Board of Directors of the Bank for purposes of setting the remuneration of its members, as well as the personal and professional qualities of its members, the time to dedicate to their activity and your professional experience.

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Date of implementation	December 18, 2007
Modification Dates	

23.2. If the company adopts remuneration systems by recognizing a variable component linked to the good performance of the company in the medium and long term, the remuneration policy incorporates limits on the amount that the Board of Directors can distribute and, if the component Variable is related to the benefits of the company or other management indicators at the end of the evaluated period, it must take into account any caveats that appear in the Statutory Auditor's report and that could reduce the results of the period.

23.2 Implement the Measure Y	ES		ΝΟΤ	Х	N / A
YES. Briefly indicate:					
NOT. Explain: Banco Davivienda has not adopted variable remuneration mechanisms for the members of the Board of Directors. Likewise, article 27 of the Regulations of the Board of Directors states that directors will have the right to receive the remuneration set by the General					
Shareholders' Meeting. The General Assembly of Shareholders must take into consideration the structure, obligations and responsibilities of the Board of Directors of the Bank for purposes of setting the remuneration of its members, as well as the personal and professional qualities of its members, the time to dedicate to their activity and your professional experience.					
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NA. Specify the regulations that prevent adopting the recommendation:					
Date of implementation					
Modification Dates					

23.3. The Patrimonial and Independent Members of the Board of Directors are expressly excluded from remuneration systems that incorporate options on shares or a variable remuneration linked to the absolute variation of the share price.

23.3 Implement the Measure	YES	Х	NOT		N / A
YES. Briefly indicate: The remuner Directors does not include stock opt currency. See article 27 of Board of	tions. P	ayment	is made		
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NOT. Explain:
NA. Specify the regulations that prevent adopting the recommendation:.
NA. Specify the regulations that prevent adopting the recommendation:.

Date of implementation	March 13 2013
Modification Dates	

23.4. For each period evaluated, within the framework of the remuneration policy, the General Assembly of Shareholders approves a maximum cost of the Board of Directors for all the approved remuneration components.

23.4 Implement the Measure Y	ES 📝	X	ΝΟΤ		N / A	
YES. Briefly indicate: The remuneration established by the Shareholders' Meeting for the members of the Board of Directors corresponds to a fixed amount for attending each meeting. Article 27 of the regulations of the Board of Directors establishes that the Directors will have the right to receive the remuneration established by the General Shareholders' Meeting. The General Assembly of Shareholders must take into consideration the structure, obligations and responsibilities of the Board of Directors of the Bank for purposes of setting the remuneration of its members, as well as the personal and professional qualities of its members, the time to dedicate to their activity and your professional experience. This document is published on the corporate website: <u>www.davivienda.com</u> /information for investors/ Corporate Governance.						
NOT. Explain:						
NA. Specify the regulations that prevent adopting the						
recommendation:				I		
Date of implementation			March	13, 2015	5	
Modification Dates						

23.5. The total effective cost of the Board of Directors during the evaluated period, which includes all the remuneration components paid to the members of the Board of Directors as well as the reimbursement

of expenses, is known by the shareholders and published on the company's website, with the level of disaggregation and detail approved by the Board of Directors.

23.5 Implement the Measure	YES	Х	NOT		N / A
YES. Briefly indicate:					
The Directors will have the righ Shareholders 'Meeting (article remuneration of the members of by the shareholders. The cost period is presented to the As Report, which is published on the	27 of the E of the Board of the Boa ssembly in	Board o d of Dire ard of D the Ar	f Director ectors is a Directors o nnual Co	rs' Regul approved during th rporate	lations). The d and known ne evaluated Governance
Additionally, the Remuneratio Directors is published on the co					
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NOT. Explain:					
NA. Specify the regulations that prevent adopting the recommendation:					
]
Date of implementation		Ja	nuary 26,	, 2015	
Modification Dates					

Measure No. 24: The President of the company and Senior Management.

24.1. The governance model of the company establishes an effective separation between the administration or government of the company (represented by the Board of Directors) and the Ordinary Line of Business (in charge of the Senior Management with the leadership of the President of the company).

24.1 Implement the Measure	YES	Х	ΝΟΤ	N / A	

YES. Briefly indicate: Article 22 of the Bylaws states that "the direction and administration of the Bank will be in charge of the following main bodies: a.) The General Assembly of Shareholders. B.) The Board of Directors. C.) The Presidency. D.) The other bodies created and officials appointed by the Board of Directors or by the General Assembly of Shareholders.

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NOT. Explain:	
NA. Specify the regulations that prevent adopting the recommendation:	
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24.2. In general, the policy of the Board of Directors consists of delegating the Ordinary Line of Business to the Senior Management team, concentrating its activity on the general functions of strategy, supervision, governance and control.

24.2 Implement the Measure	YES	Х	NOT		N / A		
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YES. Briefly indicate: Paragraph L of article 50 of the Company's Bylaws establishes that "the functions of the Bank's president and his alternates shall be to take all measures and enter into the necessary or convenient acts and contracts for the proper fulfillment of the corporate purpose."

Additionally, article 21 of the Corporate Governance Code states that "the functions of the President of Banco Davivienda SA are (i) to maintain permanent communication with the unions and associations of the sector, (ii) to evaluate the impact of the launch of new products by competition, (iii) coordinate strategic planning, (iv) prepare the budget and budget execution of each area, (v) analyze the alternatives presented by the different areas of the bank for the implementation of improvement plans, (vi) determine the effectiveness and (vi) progress of the projects entrusted and (vii) keep the Board of Directors fully and fully informed of the progress of the corporate business.

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24.3. As a general rule, the members of Senior Management are identified, evaluated and appointed directly by the President of the company since they are his direct collaborators. Alternatively, the company may choose for the members of the Senior Management to be appointed by the Board of Directors at the proposal of the President of the company. Independently who makes the final appointment, the candidates for key executive positions in the company are known and evaluated by

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the Appointments and Remuneration Committee of the Board of Directors, who must issue its opinion. (joha)

24.3 Implement the Measure Y		х тс	N / A
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YES. Briefly indicate:	
NOT. Explain: Article 48 of the Bank's Bylaws establishes that the Bank have a President and one or more alternates, as provided by the Boar Directors elected by it, who will act as legal representation of the Bank at national and international level.	d of
Likewise, article 20 of the Corporate Governance Code states that accordin the bylaws, it corresponds to the Board of Directors, among other function freely appoint and remove the President or legal representative of the E and the vice presidents.	s, to
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NA. Specify the regulations that prevent adopting the recommendation:	
Date of implementation	
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24.4. The company has a clear policy of delegation of functions approved by the Board of Directors and / or a scheme of powers that allows knowing the level of empowerment of the President of the company and the other members of Senior Management.

24.4 Implement the Measure	YES	Х	NOT		N / A	
----------------------------	-----	---	-----	--	-------	--

YES. Briefly indicate: Literal i) of article 50 of the Company's Bylaws establishes: that the Bank's president and his alternates will be responsible for taking all measures and entering into the necessary or convenient acts and contracts for the due fulfillment of the corporate purpose.

Additionally, article 21 of the Code of Corporate Governance states: that the functions of the President of Banco Davivienda SA are (i) to maintain permanent communication with the unions and associations of the sector, (ii) to evaluate the impact of the launch of new products by competition, (iii) coordinate strategic planning, (iv) prepare the budget and budget execution of each area, (v) analyze the alternatives presented by the different areas of the bank for the implementation of improvement plans, (vi) determine the effectiveness and (vi) progress of the projects entrusted and (vii) keep the Board of Directors fully and fully informed of the progress of the corporate business.

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24.5. The Board of Directors, through the Appointments and Remuneration Committee, or whoever fulfills its functions, annually leads the evaluation of the performance of the President of the company and knows the evaluations of the other members of Senior Management.

24.5 Implement the Meas	ure YES	X NO	т	N / A		
YES. Briefly indicate: The the performance of the Pre of the good governance co	sident of the co					
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NOT. Explain:						
NA. Specify the regulations that prevent adopting the recommendation:						
Date of implementation		December	16 2015			

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24.6. The company has a remuneration policy for the President of the company and the other members of Senior Management, approved by the Board of Directors, which identifies all the remuneration components that can effectively be satisfied, tied to the fulfillment of long-term objectives and risk levels.

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	ч				0

24.6 Implement the Measure	YES	X NO	T N/A	
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YES. Briefly indicate: The Board of Directors approves the remuneration policy for Senior Management, a function that can be carried out by the Board of Directors or through any of its Support Committees, in accordance with literal e) of article 17 Corporate Governance Code and Article 25 of the Board of Directors regulations.

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24.7. If the remuneration of the President of the company includes a fixed component and a variable component, its technical design and method of calculation prevent the variable component from exceeding the maximum limit established by the Board of Directors.

24.7 Implement the Measure	YES	x	ΝΟΤ		N / A	
YES. Briefly indicate: The Preside fixed amount, approved by the Bo in accordance with the Bank's following variables: economic rest and quality of service.	ard of Di annual	rectors, results	and a detern	variable nined m	remunera ainly by	ation the
The variable compensation of the balance between the fulfillment of the strategy, as well as recognizir not individual efforts. The board calculated according to the fulfillm have a percentage weight that doe board.	f econom ng global I defined nent of th	nic resul results l a max ne strate	Its and that aff kimum egic var	progress fect shar salary c riables; s	s in achie eholders eiling tha said varia	ving and at is bles
The corporate governance repo President of the company and Ser				ration p	olicy for	the
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NOT. Explain:						

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NA. Specify the regulations that prevent adopting the recommendation:	1

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III. CONTROL ARCHITECTURE

Measure No. 25: Control Environment.

Modification Dates

25.1. The Board of Directors is ultimately responsible for the existence of a solid control environmentwithin the company, adapted to its nature, size, complexity and risks, so that it complies with the budgets indicated in recommendation 25.1.

25.1 Implement the Measure	YES	X	ΝΟΤ		N / A
YES. Briefly indicate: Article 4 functions of the Board of Director		Compa	any's By	laws es	stablishes the
v. Approve the risk policy and t main risks of the Company		edge ai	nd perio	dic mor	nitoring of the
This document is published on th /information for investors/ Corpor	-		site: <u>ww</u>	<u>w.daviv</u>	<u>vienda.com</u>
NOT. Explain:					
NA. Specify the regulations that prevent adopting the recommendation:					
Date of implementation		De	cember	16 201	5

25.2. In the case of Conglomerates, the Board of Directors of the Parent will promote the existence of a Control Architecture with a consolidated scope, formal, and that encompasses all Subordinate companies, establishing responsibilities regarding policies and guidelines on this matter at the conglomerate level and defining clear reporting lines that allow a consolidated view of the risks to which the Conglomerate and the taking control measures.

25.2 Implement the Measure YES NOT N / A X
NA. Specify the regulations that prevent adopting the recommendation:
Under the terms of regulation, Law 1870 of 2017, Decrees and regulatory circulars defined the scope of supervision and regulation of conglomerate finances in Colombia, Banco Davivienda SA is part of the financial conglomerate of Grupo Bolívar.
Grupo Bolívar SA, has established internal control guidelines applicable to all the Companies of the Bolívar Group in which it collects the aspects related to the Control Architecture, a document that was known and approved by the

Board of Directors in its session of September of 2009 and which is available on the Grupo Bolívar corporate website.

Based on the regulatory framework defined by Law 1870 of 2017 - Financial Conglomerates Law- and its Regulatory Decrees, Grupo Bolívar SA, in its capacity as Holding Company of the Bolívar Financial Conglomerate, has worked to establish the general guidelines that the entities of the Conglomerado Financiero Bolívar, identifying, among other issues, aspects related to the Corporate Governance system, criteria for linking, identifying, managing and disclosing conflicts of interest, and exposure limits and concentration of risks of the financial conglomerate, topics that will be followed working at the Conglomerate level and at each of its entities for its proper implementation.

Date of implementation	September 21, 2009
Modification Dates	

Measure No. 26: Risk Management.

26.1. In the company, the objectives of risk management are those contemplated in recommendation 26.1.

26.1 Implement the Measure YES X NOT N / A	
YES. Briefly indicate:	
The Corporate Risk Management System seeks to guarantee that organization acts in the achievement of its strategic objectives, based or management that enables business growth and the use of opportun operations management and internal control. The monitoring and co developed seeks to guarantee compliance with the established definitions periodically the result of the management carried out in risk management presented to Senior Management and the Board of Directors, in accord with literal V of article 41 of the bylaws.	n risk hities, ontrol s and ent is ance
This document is published on the corporate website: <u>www.davivienda.c</u> /information for investors/ Corporate Governance.	<u>om</u>
NOT. Explain:	
NA. Specify the regulations that prevent adopting the	

FINANCIAL SUPERINTENDENCE OF COLOMBIA

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recommendation:	
Date of implementation	10/13/2015
Modification Dates	

26.2. The company has a risk map understood as a tool for identifying and monitoring the financial and non-financial risks to which it is exposed.

26.2 Implement the Measu	re YES	x	NOT		N / A
YES. Briefly indicate: The E opportunities associated wit incorporated into the supp losses.	h the busines	ses, as	s well as th	ne op	perational risks
Periodically, the exposures controlled and their behav Directors and Committees.					
Consult literal K. and V. of a website: <u>www.davivienda.co</u> Governance					
Date of implementation		Oct	ober 17 20	006	

Date of implementation	October 17, 2006			
Modification Dates	December 22, 2006			

26.3. The Board of Directors is responsible for defining a risk management policy, as well as setting maximum exposure limits for each identified risk.

26.3 Implement the Measure	YES	X	NOT		N / A
YES. Briefly indicate: Paragraph H that it corresponds to the Board of the degree of exposure to the various of the degree of exposure to the degree of exposure to the degree of exposure to the various of the degree of exposure to thet	Directo	rs: with	monitori	ing and ev	aluating ()
Likewise, Article 46 of the Bylaws development of internal control, the for the analysis and monitoring (liquidity and those that are related	e Board …) of s	l of Dire specific	ctors m risks si	ay create uch as so	committees
This document is published on the	corpora	ite webs	site: <u>ww</u>	w.davivi	enda.com

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/information for investors/ Corporate Govern	nance	
NOT. Explain:		
	· · · · ·	
NA. Specify the regulations that prevent adopting the		
recommendation:		

Date of implementation	December 16, 2015
Modification Dates	

26.4. The Board of Directors knows and periodically supervises the effective exposure of the company to the maximum limits of risk defined, and proposes corrective and follow-up actions in case of deviations.

26.4 Implement the Measure	YES	Х	ΝΟΤ	N / A

YES. Briefly indicate:The Board of Directors knows and periodically supervises the effective exposure of the company to the maximum limits of defined Risks.

The literal k of article 7 of the Regulations of the Board of Directors in section I. Davivienda's Bylaws indicates that it corresponds to the Board of Directors "Cmonitoring and evaluating (...) the degree of exposure to the various risks to which the bank may be exposed ". This document is published on the corporate website<u>www.davivienda.com</u>.

Likewise, the Basic Legal Circular establishes in article 6.1.1.1.12. Part I Title I Chapter IV, which is the function of the Board of Directors, carry out follow-up at its ordinary meetings through periodic reports presented by the audit committee, on risk management in the entity and the measures adopted to control or mitigate the most relevant risks, at least every 6 months, or more frequently if appropriate.

Date of implementation	December 18, 2007
Modification Dates	

26.5. Within the framework of the risk management policy, Senior Management is the owner of the processes and responsible for risk management, that is, for identifying, evaluating, measuring, controlling, monitoring and reporting risks, defining methodologies, and ensuring that risk management is consistent with the strategy, the defined risk policy, and the maximum limits approved.

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				Page 82
26.5 Implement the Measure	YES X	NOT	N / A	
YES. Briefly indicate: The or maintaining the overall risk established to execute its strate supervise that all risk systems competent and independent valuations that each risk system well as the valuation of the rist risks that can be visualized in technology, fraud and human tate The Bank's Senior Management business units, supported be permanently informed and act or and risks.	levels of the org tegy. For this pur are performing the manner. In this n makes of the burks ks derived from the n a general way lent, among others nt, through the Pre- y the business	ganization with bose, it must a neir functions ir Committee c siness of its cor e balance struc at the level o sident's Comm and risk com	in the limits articulate and an integral, onverge the mpetence, as cture and the f operations, ittee, and the mittees, are	
See article 33 of the Code of committees see the document Both documents are published /information for investors/ Corpo	entitled Board of D on the corporate v	irectors support	committees.	
NOT. Explain:				
NA. Specify the regulations				
that prevent adopting the recommendation:				
Date of implementation	Dece	ember 18, 2007		
Modification Dates				
26.6. The company has a risk d the risk limits that can be manag				tors, which establishe

Х N/A YES NOT 26.6 Implement the Measure The Board of Directors defines and establishes the structure of the risk committees and delegates to these committees the ability to evaluate, manage and authorize risk management issues.

Consult article 33 the Good Governance code, which are published on the corporate website www.davivienda.com /information for investors/ Corporate Governance

FINANCIAL SUPERINTENDENCE OF COLOMBIA

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Date of implementation	August 08, 2006
Modification Dates	October, 17, 2006

26.7. In Conglomerates, risk management must be done at a consolidated level in such a way that it contributes to the cohesion and control of the companies that comprise it.

26.7 Implement the Meas	ure Y	(ES	Х	NOT		N / A	
YES. Briefly indicate:							
Banco Davivienda has stru strategic component of its a comprehensive analysis delegated to the Corporat generate on stability and so	business v s of the c te Risk Co	ision, liffere	for this nt risk	s purpos s to wh	e the res nich it is	sponsibili expose	ty of d is
Consult article 33 of the Co corporate website <u>www.da</u> Governance							
NOT. Explain:							
			-				
NA. Specify the regulations that prevent adopting the recommendation:							
			·				
Data of implementation			Octo	ber 132	015		
Date of implementation Modification Dates			Udit		013		

26.8. If the company has a complex and diverse business and operations structure, there is the position of the Risk Manager (CRO Chief Risk Officer) with competence at the Conglomerate level in the case of integrated companies in situations of control and / or business group.

26.8 Implement the Measure	YES	X	ΝΟΤ			N / A	
YES. Briefly indicate: There is a Group scope.	Corpo	orate an	d Risk	Vice	Pres	idency	with
• NOT. Explain:							
NA. Specify the regulations that							

prevent adopting the recommendation:		
Date of implementation	February 1, 2002	
Modification Dates		

Measure No. 27: Control Activities.

27.1. The Board of Directors is responsible for ensuring the existence of an adequate internal control system, adapted to society and its complexity, and consistent with the risk management in force.

27.1 Implement the Measu	re YES	X	ΝΟΤ		N / A
YES. Briefly indicate: Article 46 of the statutes development of internal com to analyze and monitor spec through which accounting in prevent the bank is used to monitoring of specific risks so the treasury business. Addit by the internal audit ".	trol, the Board cific issues su formation is g o mobilize m such as solve	d of Dire uch as th generate noney of ncy and	ctors mane reliab d, the ca illicit o liquidity	ay create bility of th ontrols es rigin, eva v and thos	committees e processes stablished to aluation and se related to
This document is published / /information for investors/ Co			site: <u>ww</u>	<u>w.davivi</u>	<u>enda.com</u>
It is important to note that a that this Committee will pr present to the highest corp Control System, which will i implementation of the Intern the effectiveness of the Intern by the Committee. d) The m made and the measures supervisory bodies and the carried out by the Internal Au Additionally, article 6.1.1.1.2 6.1.1.1. establishes the fu approve the general strateg recommendations of the a Board of Directors).	epare the reported body re- nclude: a) The al Control Systemal Control Systemal Control sector and control sector adopted, e sanctions imudit Department of the Basic nction of the ies and polic	cort that garding e genera stem, b) System, he most ncies de posed, f ent, Legal Ci Board ies relati	the Bo the ope al policie The pro with ex relevan tected, to observa) The e ircular p of Dire ed to th	pard of E paration of es establi cess of u press me t activities the recon tions ma valuation part I title ectors to ne SCI, b	Directors will the Internal ished for the use to review ention of the s carried out nmendations ade by the of the work I Chapter IV define and ased on the
Date of implementation		. hul	y 28, 20)09	
Modification Dates		501	y 20, 20	,00	

27.2. The Board of Directors is responsible for supervising the effectiveness and suitability of the internal control system, which may be delegated to the Audit Committee, without the Board losing its supervisory responsibility.

27.2 Implement the Measure	YES	X	NOT		N / A	
YES. Briefly indicate: Article 1 of the Regulations of the Audit Committee defines it as andhe body to support the management carried out by the Board of Directors regarding the implementation and supervision of the Entity's Internal Control System. Article 7 of the Regulations of the Audit Committee Regulations establishes the						
 following functions: to) Propose for the approval of the Board of Directors the structure, procedures and methodologies necessary for the operation of the Internal Control System. b) Present to the Board of Directors the proposals related to the responsibilities, attributions and limits assigned to the different positions and areas regarding the administration of the Internal Control System, including risk management. c) Evaluate and supervise the structure of the Internal Control System, so that it can be established if the procedures designed reasonably protect the Bank's assets, as well as those of third parties that it administers or custody, and if there are controls to verify that the transactions are being properly authorized and registered. h) Evaluate the internal control reports carried out by the Internal Auditor and verify that the administration responds to the suggestions and recommendations presented. j) Hamonitor compliance with the instructions given by the Board of Directors in relation to the Internal Control System. 						
In accordance with the foregoin obligation to supervise the effice System.						
To consult the information on the Committees to Support the Board website <u>www.davivienda.com</u> /in Governance	d of Direct	tors put	olished o	n the co	rporate	
Date of implementation			July 28,	2009		

27.3. In society, the principle of self-control is applied and required, understood as the "capacity of the people who participate in the different processes to consider control as an inherent part of their responsibilities, fields of action and decision-making".

27.3 Implement the Measure

Modification Dates

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YES. Briefly indicate: One of the principles and policies of senior management is based on the fact that risk management, regulatory compliance and internal policies are the responsibility of the company's three lines of defense, in their order: business, commercial and operational areas. , in the second instance the risk areas and lastly the internal audit.

Date of implementation	December, 22 2006
Modification Dates	

Measure No. 28: Information and communication.

28.1. In the company, the culture, philosophy and risk policies are communicated downwards and horizontally, as well as the approved exposure limits, so that the entire organization considers the risks and control activities in its activity.

28.1 Implement the Measure YES x NOT N / A	
YES. Briefly indicate: The purpose of the Corporate Risk Committee is to ensure the strengthenin the risk culture in the Bank and its subsidiaries. Likewise, that management policies flow to all levels of the organization, according to the and complexity of operations and services.	risk
To consult the information on the committees, see the document called Committees to Support the Board of Directors published on the corporate website <u>www.davivienda.com</u> /information for investors/ Corporate Governa	nce
NOT. Explain:	
NA. Specify the regulations that prevent adopting the recommendation:	

Date of implementation	August 08, 2006
Modification Dates	Octuber 17, 2006

28.2. In the company there is a mechanism for reporting information upwards (towards the Board of Directors and Senior Management), which is truthful, understandable and complete, in a way that supports and allows informed decision-making and risk management and control.

28.2 Implement the Measure

YES	>
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YES. Briefly indicate: Risk Management includes a vision of strategy towards the business units, generating follow-up reports towards Senior Management.

The specialized risk areas are in charge of the function of comprehensively managing risks and reporting their compliance to the risk committees, business units, the Presidency Committee, the Corporate Risk Risk Committee, and finally to the Board of Directors.

NOT. Explain:

NA. Specify the regulations that prevent adopting the recommendation:

Date of implementation	October 17, 2006
Modification Dates	December 22, 2006

28.3.The communication and information reporting mechanism of the company allows: i. ISenior Management involves the whole of society, highlighting its responsibility for risk management and the definition of controls, and ii. Company personnel understand their role in risk management and the identification of controls, as well as their individual contribution in relation to the work of others.

28.3 Implement the Measure YE	S x	NOT		N / A
YES. Briefly indicate: The Risk Comm and procedures that contribute to an eff adequate implementation of the best pra the business units, the Corporate Risk the comprehensive risk profile.	ective ris	k manage the differ	ement ai ent risks	nd ensure an s, reporting to
Officials at different levels are response custody, to ensure adequate control a policies and procedures, and they mu they may incur, as well. as the conseque	nd comp st have o	bliance widefined th	ith risk i ne releva	management ant risks that
NOT. Explain:				
NA. Specify the regulations that prevent adopting the recommendation:				

Date of implementation	October 17,2006
Modification Dates	December 22,2006

28.4.There are internal anonymous reporting lines or "whistleblowers", which allow employees to anonymously report illegal or unethical behavior or behavior that may contravene the culture of risk management and controls in society. A report on these complaints is known to the Board of Directors of the company.

28.4 Implement the Measure	YES	Х	ΝΟΤ		N/A
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YES. Briefly indicate: In May 2 operation, which is managed by	017, Davivienda put the Transparency Line into an independent third party.
NOT. Explain NA. Specify the regulations that prevent adopting the recommendation:	
Date of implementation	May 18, 2017

Measure No. 29: Monitoring of the Control Architecture.

Modification Dates

29.1. In the company, the Board of Directors, through the Audit Committee, is responsible for supervising the effectiveness of the different components of the Control Architecture.

29.1 Implement the Measure	YES	Х	NOT		N / A
YES. Briefly indicate: The Bank established in the Regulations of Internal Control System in all a Internal Audit and External Audit operation of said system.	said comn areas that	nittee, part	monitors ticipate in	the o its c	peration of the peration. The
See article 31 of the Code of Goo corporate website: <u>www.davivienc</u>		ince, v	which is pu	ublish	ed on the
To consult the information on the	committee	s, see	the docur	nent	called

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	Board of Directors published on the corporate m /information for investors/ Corporate Goverr	
NOT. Explain:		
NA. Specify the regulations that prevent adopting the recommendation:		
	5 40 0007	
Date of implementation	December 18, 2007	
Modification Dates		

29.2. In the company, the monitoring work aimed at providing assurance on the effectiveness of the Control Architecture, mainly involves the internal audit in collaboration with the Statutory Auditor in matters of its competence and in particular with regard to information. financial generated by society.

29.2 Implement the Measure	YES	Х	ΝΟΤ		N / A
YES. Briefly indicate: The Internal components of the Internal Contr internal accounting management presented to the Audit Committee, generation and presentation of finar See article 31 of the Code of Good corporate website: www.davivienda. Governance	ol Syst system it eval ncial sta Govern	tem and n. In its uates th atements ance, w	d issue s perioc he proc s. /hich is	s a cond dic repor esses tha published	cept on the ts that are at affect the I on the
NOT. Explain: NA. Specify the regulations that prevent adopting the					
recommendation:					

Date of implementation	December 18, 2007
Modification Dates	

29.3. The internal audit function of the company has an Internal Audit Statute, approved by the Audit Committee, which expressly states the scope of its functions in this matter, which should include the issues indicated in recommendation 29.3.

29.3 Implement the Measure YES X NOT N / A	
YES. Briefly indicate:	
The internal audit statute has been approved by the audit committee. latest update was presented to the committee on March 12, 2019.	The
NOT. Explain:	
NA. Specify the	
regulations that prevent adopting the recommendation:	

Date of implementation	October 6, 2015
Modification Dates	March 12, 2019

29.4. The head of internal audit maintains a relationship of professional independence with respect to the Senior Management of the company or Conglomerate that hires him, through his exclusive functional dependence on the Audit Committee.

29.4 Implement the Measure YES X NOT N / A	
YES. Briefly indicate: The Vice President Auditor reports directly to the committee. The annual plan and budget are approved by said control by The committee is informed of the progress of the audit plan and the finding the evaluations presented.	oody.
Consult literal kk. of article 41 of theBylaws, which are published on the corporate website: <u>www.davivienda.com</u> /information for investors/ Corpora Governance	ate
NOT. Explain:	
NA. Specify the	I

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Date of implem	
entation	December 18, 2007
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Dates	

29.5. In the company, the appointment and removal of the person in charge of internal auditing is a responsibility of the Board of Directors, at the proposal of the Audit Committee, and his removal or resignation is communicated to the market.

29.5 Implement the Measure	(ES	X	NOT		N / A
YES. Briefly indicate: The Vice President of Audit is appointed by the Board of Directors and his appointment reported to the supervisor.					
Consult literal a. of section A. of Directors, which is published on the co					
To consult the information on the com Committees to Support the Board of I website <u>www.davivienda.com</u> /informa	Direct	ors publ	lished c	on the corp	oorate
NOT. Explain:					
NA					
NA. Specify the regulati ons that prevent adoptin g the recomm endatio n:					

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Date of		
implem		
implem entation	April 28, 2009	
Modific		
ation Dates		
Dates		

29.6. The Statutory Auditor of the company or Conglomerate maintains a clear independence with respect to these, a quality that must be declared in the respective audit report.

29.6 Implement the Measure	YES	Х	ΝΟΤ		N/A
YES. Briefly indicate: The exter				•	
the 2020 period in the Audit's aud					
is presented to the Audit Committe	e and B	oard of	Director	S IN FEDI	ruary.
NOT. Explain:					
NA.					
Specify					
the					
regulati ons that					
prevent					
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Date of implem	
entation	January 19, 2017
Modific	
ation	
Dates	February 07, 2019

29.7. If the company acts as the Parent of a Conglomerate, the Statutory Auditor is the same for all companies, including offshore companies.

YES. Briefly indicate: Article 17 of the Regulations for the Shareholders' Meeting, states that andn its condition as parent Banco Davivienda SA, it will seek that the Statutory Audit firm appointed by the General Shareholders' Meeting carries out the Auditing functions in the other Companies that are members of the Conglomerate, in particular those subject to the inspection and

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This document is published on the corporate website www.davivienda.com /information for investors/ Corporate Governance NOT. Explain:	surveillance of the Financial Superintend in other countries.	surveillance of the Financial Superintendency of Colombia and its counterparts in other countries.		
NA. Specify the regulati ons that prevent adoptin g the recomm endatio				
Specify the regulati ons that prevent adoptin g the recomm endatio	NOT. Explain:			
Specify the regulati ons that prevent adoptin g the recomm endatio				
	Specify the regulati ons that prevent adoptin g the recomm endatio			

Date of	
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entation	December 16, 2015
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ation	
Dates	

29.8. The **The company has a policy for the appointment of the Statutory Auditor**, approved by the Board of Directors and disclosed to Shareholders, which contains the provisions established in recommendation 29.8.

29.8 Implement the Measure	YES	NOT	X	N / A
YES. Briefly indicate:				

NOT. Explain:

Literal ff of article 41 of the Statutes indicates that it is up to the Board of Directors to take the proposal to the General Assembly for the hiring of the Statutory Auditor, after analyzing their experience and availability of time and human and technical resources necessary to carry out their work. . This document is published on the corporate website: <u>www.davivienda.com</u> /information for investors/ Corporate Governance Likewise, literal m of article 6 of the Regulations of the Audit Committee is indicated as one of its functions to submit to the General Assembly of Shareholders, through the Board of Directors, the proposals of the applicants to the Statutory Auditor, after verification of the compliance with the legal requirements established for the exercise of the position and the needs of the Bank. To consult the information on the committees, see the document called Committees to Support the Board of Directors published on the corporate website<u>www.davivienda.com</u> /information for investors/ Corporate Governance

Similarly, Banco Davivienda is analyzing this recommendation in order to incorporate the maximum duration of the contract and applicable extensions in its Corporate Governance system, if applicable.

Modific	
ation	
Dates	

29.9.In order to avoid excessive ties between the company and the Statutory Auditor and / or its teams and maintain its independence, the company establishes a maximum contract period that ranges between five (5) and ten (10) years. In the case of the Statutory Auditor, a natural person not linked to a firm, the maximum contract term is five (5) years.

29.9 Implement the Measure YES NOT X N / A	
YES. Briefly indicate:	
NOT. Explain:	
The Bank's contractual policy does not establish this condition for Statutory Auditor services.	
Banco Davivienda is analyzing this recommendation in order to incorporate t maximum duration of the contract and applicable extensions in its Corpora Governance system, if applicable.	
NA. Specify the regulations that prevent adopting the recommendation:	
Date of implementation	

FINANCIAL SUPERINTENDENCE OF COLOMBIA

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Modification Dates	

29.10. Within the maximum contract period, The company promotes the rotation of the partner of the Statutory Auditor assigned to the company and its work teams in the middle of the period, at the end of which the rotation of the firm must necessarily occur.

29.10 Implement the Measure YES X NOT N / A	
YES. Briefly indicate:	
In accordance with the provisions of the contract signed with the Statu Auditor, within the term of the contract, the appointments may be change many times as deemed necessary. Likewise, it offers the rotation of persons who carry out the personal position of fiscal auditor every five years.	d as the
In October 2021, in compliance with this measure, the partner of the C Statutory Auditor at Banco Davivienda was rotated.	Chief
NOT. Explain: According to	
NA. Specify the regulations that prevent adopting the recommendation:	

Date of implementation	May 18, 2010
Modification Dates	October 25, 2021

29.11. In addition to the current prohibition not to contract with the Statutory Auditor professional services other than those of the financial audit itself and other functions recognized in current regulations, the company extends this limitation to persons or entities linked to the Statutory Auditor firm, These include the companies of its group, as well as the companies in which there is a broad coincidence of its partners and / or administrators with those of the Statutory Auditor's firm.

29.11 Implement the Measure YES NOT X N / A
YES. Briefly indicate:
NOT. Explain: In 2021, Banco Davivienda hired entities related to the Statutory Auditor for professional services other than those of the financial audit itself.
Similarly, Banco Davivienda is analyzing this recommendation in order to incorporate it into its Corporate Governance system, if applicable.

NA. Specify the regulations that prevent adopting the recommendation:	
Date of implementation	
Modification Dates	

29.12. On In its public information, the company reveals the total amount of the contract with the Statutory Auditor as well as the proportion represented by the fees paid by the company compared to the total income of the firm related to its statutory audit activity.

29.12 Implement the Measure	YES		NOT	X	N / A
YES. Briefly indicate:					
NOT. Explain: Banco Davivienda contract with the Statutory Auditor by the company represent in relat its statutory audit activity. Banco Davivienda will analyze this its Corporate Governance system,	, as wel ion to th recomr	l as the p ne total in mendatio	proport ncome	ion that tl of the fir	he fees paid m related to
NA. Specify the regulations that prevent adopting the recommendation:					
Date of implementation					
Modification Dates					

V. TRANSPARENCY AND FINANCIAL AND NON-FINANCIAL INFORMATION

Measure No. 30: Information disclosure policy.

30.1. The Board of Directors has approved an information disclosure policy, which identifies, as a minimum, the information covered by the recommendation.

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30.1 Implement the Measure YES NOT X N / A
YES. Briefly indicate
NOT. Explain:
Article 45 of the Company Bylaws establishes the Company's Information Policy, a document which highlights:
DAVIVIENDA will disclose reliable information through different mechanisms such as sending balance sheets and reports to the Financial Superintendence, the inclusion of reports in virtual channels, the publication of the reports corresponding to the ratings granted by authorized rating firms and the management report that it must be presented to the Shareholders' Meeting.
In said reports, the relevant findings of the Statutory Auditor or some other internal control body must be mentioned when said findings put the investment reimbursement at risk. Additionally, through any of the above mechanisms or any other appropriate mechanism, DAVIVIENDA will inform its shareholders and investors of its structures and Corporate Governance rules. Any plural number of shareholders that does not represent less than 10% of the outstanding shares, and investors in securities and bonds that represent not less than 15% of the total commercial securities issued by the Bank, or its representatives, have the possibility to commission, at its cost and under its responsibility, audits of the issuer,
() However, the right contemplated in this article may not in any case be extended to documents that deal with industrial secrets, information subject to bank reserve, reserved information that may be used improperly by competition in the market, or when it is of data that, if disclosed, could be used to the detriment of the entity.
Article 37 of the Code of Good Governance states: Kind of information to be disclosed. Banco Davivienda SA, with at least the periodicity established by the applicable regulations and its own standards, discloses truthful and important information to its shareholders, investors and the market in general. In accordance with the foregoing, the bank will make the following information available to shareholders and investors:
I. Financial, corporate and internal control aspects.
 a) Substantial modifications to the Corporate Governance rules. b) Significant variations that occur in the percentage of shareholding. c) Relevant findings of the Statutory Auditor or any other internal control body that put the reimbursement of the investment at risk. d) Financial Statements and notes to the Financial Statements. e) Report of the Statutory Auditor. f) Annual report of the Board of Directors and the President to the General Assembly of Shareholders. g) Profit distribution project.
II. Relevant information. Banco Davivienda SA has a constant commitment to comply with the regulations on relevant information in order to allow interested third parties and the market in general, to obtain in a timely and reliable manner, the basic and pertinent information so that they can make correct decisions. in relation to your investments. Therefore, the Bank will strictly comply with the rules that regulate the Public Securities Market, publishing the relevant information required by said rules through the Financial Superintendency's website. Shareholders, investors and the market in general can consult eventual bank information at any time through the page:www.superfinanciera.gov.co

V.Others. Any additional information that is legally required.

It is important to mention the obligation that corresponds to the entities supervised by the Financial Superintendence by virtue of the so-called bank reserve. In carrying out this legal duty, the entities supervised by the Superintendency as well as their officials must keep reserve and discretion on the data of their clients or on those private knowledge related to the Bank's own situation, which they learn in the development of their profession or trade. It should therefore be borne in mind that the disclosure of this type of information can generate criminal, labor and administrative consequences for the offender. However, this protection of clients' interests is exempted from special provisions on the matter and orders from the competent authority.

Likewise, article 20 of the Shareholders' Rights and Obligations Guide, a document published on our website, states that In compliance with article 24 of the Code of Good Corporate Governance, the Legal Vice President, or whoever he or she designates, in coordination with the head of the Investor Service Office, will be the officials in charge of coordinating the relations between the Bank and its shareholders. Likewise, the aforementioned officials will be in charge of verifying compliance with the provisions enshrined in this Guide.

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30.2. In the case of Conglomerates, the disclosure to third parties of information is comprehensive and transversal, referring to the group of companies, which allows external third parties to form an opinion based on the reality, organization, complexity, activity, size and governance model of the Conglomerate.

30.2 Implement the Measure	YES		NOT		Ν/Α Χ
NA. Specify the regulations tha	t prevent	adop	ting the r	ecomm	endation:
The information disclosed in the E Governance code published on th about the Bolívar Group to which the history of the Business Group financial figures related to it.	ne corpora Banco Da	te wet	osite <u>www</u> da belong	<mark>v.davivie</mark> gs, allow	nda.com s to know
Date of implementation					
Modification Dates					

Measure No. 31: Financial Statements.

31.1. If there are exceptions in the Statutory Auditor's report These and the actions that the company raises to solve the situation, will be the object of a pronouncement before the shareholders meeting in the General Assembly, by the Chairman of the Audit Committee.

31.1 Implement the Measure YES NOT X N / A

YES. Briefly indicate:

NOT. Explain: Article 45 of the Statutes states that "DAVIVIENDA will disclose reliable information through different mechanisms such as sending balance sheets and reports to the Financial Superintendency, the inclusion of reports in virtual channels, the publication of the reports corresponding to the ratings granted by authorized rating firms and the management report that it must be presented to the Shareholders' Meeting.

ANDn said reports, the relevant findings of the Statutory Auditor or any other internal control body should be mentioned when said findings put the reimbursement of the investment at risk "

Likewise, article 18 of the Regulations of the Shareholders' Meeting indicates that dand there are exceptions in the report of the fiscal year-end financial statements of the Statutory Auditor, these and the actions that the Company raises to solve the situation, will be the subject of a pronouncement before the shareholders meeting in the General Assembly.

These documents are published on the corporate website <u>www.davivienda.com</u> /information for investors/ Corporate Governance.

NA. Specify the regulations that prevent adopting the recommendation:

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31.2. When in view of the exceptions and / or paragraphs of emphasis of the Statutory Auditor, the Board of Directors considers that it must maintain its criteria, this position is adequately explained and justified by means of a written report to the General Assembly, specifying the content and scope of the discrepancy.

31.2 Implement the Measure	YES	Х	NOT		N / A	
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YES. Briefly indicate: Article 18 of the Regulations of the Shareholders' Meeting establishes that "dand there are exceptions in the report of the fiscal year-end financial statements of the Statutory Auditor, these and the actions that the Company raises to solve the situation, will be the subject of a pronouncement before the shareholders meeting in the General Assembly.

When, in view of the exceptions and / or paragraphs of emphasis of the Statutory Auditor, the Board of Directors considers that it must maintain its criteria, this position must be adequately explained and justified by means of a written report to the General Assembly, specifying the content and scope of the discrepancy. "

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31.3 Thes transactions with or between Related Parties, including operations between companies of the Conglomerate that, by means of objective parameters such as volume of the operation, percentage of assets, sales or other indicators, are classified as material by the company, are included in detail in the public financial information as well as mention of carrying out off-shore operations.

the public financial information	as well as I	nention	of carry	ing out off	-snore operat
31.3 Implement the Measure	YES		NOT	X	N / A
NOT. Briefly indicate: Article of Privileged Information, e operations carried out with re the applicable legal regulation information in the notes to the relevant information. The fore Administration may make to do of them, in the manner, opport This document is published on /information for investors/ Cor Banco Davivienda is analyzing 2020 corporate governance re information as well as the men	establishes lated parties ns, especial going, with isclose this tunity or cor n the corpor porate Gove g this recom	that the s in according ly the pro- statemenous information ate web ernance immendate	e Bank ordance rovisions ents and udice to tion to it ined by site: <u>ww</u> ion in or this pub	will rep with the p s for the c for the decisi s stakeho it. <u>ww.davivi</u> der to incl blic financi	oort on the provisions of disclosure of ons that the Iders or part enda.com ude in its al
Date of implementation		Jar	nuary 20	, 2009	
Modification Dates					

Measure No. 32: Information to the markets.

32.1. Within the framework of the information disclosure policy, the Board of Directors (or the Audit Committee) adopts the necessary measures to guarantee that all financial and non-financial information about the company required by current legislation, in addition to all those that it considers relevant for investors and clients.

32.1 Implement the Measure YES X NOT N / A
YES. Briefly indicate:
Literal i of article 7 of the Regulations of the Board of Directors in section II. According to the Corporate Governance Code establishes that it corresponds to said body "i) Determine the information and communication policies with shareholders and the market". This document is published on the is published on the corporate website <u>www.davivienda.com</u> /information for investors/ Corporate Governance.
Literal f of article 6 of the Regulations of the Audit Committee indicates that it corresponds to said Committee Ensure that the preparation, presentation and

disclosure of financial information is in accordance with the provisions of the applicable regulations, verifying that the necessary controls exist.

To consult the information on the committees, see the document called Committees to Support the Board of Directors published on the corporate website www.davivienda.com /information for investors/ Corporate Governance

Date of implementation	December 18, 2007
Modification Dates	

32.2. The company's website is organized in a friendly manner, in such a way that it is easy for the user to access the information associated with or related to Corporate Governance.

32.2 Implement the Measure	YES	Χ	NOT		N / A	
YES. Briefly indicate:						
Banco Davivienda has a corpor in a friendly way, in such a way related to corporate governance	that it is eas	•		•		

Date of implementation	October 5, 2010
Modification Dates	July 07, 2020

32.3. The company's website includes, at least, the links referred to in recommendation 32.3.

32.3 Implement the Measure	YES X NOT N/A
www.davivienda.com, in Spar investors / Corporate Govern	The company has a corporate website hish and English, with a link called information for ance https://ir.davivienda.com/ where it collects in aspects foreseen for the recommendation.
Date of implementation	October 5, 2010
Modification Dates	July 07. 2020

32.4. The supports to communicate information to the markets used by society in general are documents that can be printed, downloaded and shared.

32.4 Implement the Measure	YES	Х	NOT	N / A

Da	a 0	1	02	
r a	ge	1	UΖ	

YES. Briefly indicate: The supports to communicate information to the markets are documents that can be printed, downloaded and shared.			
NOT. Explain:			
NA. Specify the regulations that prevent adopting the recommendation:			
Date of implementation	December 18, 200	7	

32.5.If the company is a large and complex company, it publishes annually on the website an explanatory report on the organization, methods and procedures of the Control Architecture implemented in order to provide correct and secure financial and non-financial information, safeguarding the entity's assets and the efficiency and safety of its operations. The information on the Control Architecture is complemented by a risk management report.

July 07, 2020

32.5 Implement the Measure	YES	x	NOT		N / A	
YES. Briefly indicate: This info entitled Corporate risk management to the Assembly.		•				•
This document is published on the /information for investors/ Corpora	•		site: <u>www</u>	<i>ı</i> .dav	ivienda.co	<u>om</u>
NOT. Explain:						
NA. Specify the regulations						
that prevent adopting the recommendation:						

Modification Dates

Date of implementation	December 18, 2007
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Measure No. 33: Annual Corporate Governance Report.

33.1. The company annually prepares a Corporate Governance Report, the content of which is the responsibility of the Board of Directors, after a favorable review and report from the Audit Committee, which is presented together with the rest of the year-end documents.

33.1 Implement the Measu	re YES	X	NOT		N / A
YES. Briefly indicate:Banco Corporate Governance, app article 41 of the Bylaws, which website <u>www.davivienda.cor</u>	roved by the B	board of on the	Directo website	rs in acco on the c	ordance with orporate
NOT. Explain:					
NA. Specify the regulations that prevent adopting the recommendation:					
Date of implementation		Ju	ly 15, 20)10	
Modification Dates			, ,,_,		

33.2. The company's Annual Corporate Governance Report is not a mere transcription of the Corporate Governance standards, included in the Bylaws, internal regulations, codes of good governance or other corporate documents. The objective is not to describe the governance model of the company, but to explain the reality of its operation and the relevant changes during the year.

33.2 Implement the Measure YES X NOT	N / A
YES. Briefly indicate:	
The Corporate Governance report is structured to show the activ out during the reporting year. Once said report is approved by the Shareholders' Meeting, it is available to shareholders on the corp website. <u>www.davivienda.com</u> /information for investors/ Corporation	e General oorate
NOT. Explain:	

NA. Specify the regulations that prevent adopting the recommendation:			
	ľ		
Date of implementation	July 15, 2009		
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33.3. The company's Annual Corporate Governance Report contains information at the close of the fiscal year that describes the manner in which the Corporate Governance recommendations adopted by the company were complied with during the year and the main changes produced.

The structure of the company's Annual Corporate Governance Report is aligned with the scheme contemplated in recommendation 33.3.

33.3 Implement the Measure	YES	x	ΝΟΤ		N / A	
YES. Briefly indicate : The structure that is presented annually responden can be consulted on the corporate for investors/ Corporate Governance	s to the website	purpose	e of this	recomme	endation	. It
Banco Davivienda is analyzing the following points provided for in the recommendation, in order to carry out its implementation, if applicable:						
 Identity of the shareholders with significant direct and indirect holdings. Information on the shares owned directly (personally) or indirectly (through companies or other vehicles) by the members of the Board of Directors and the voting rights they represent. 						
 Relations of a family, commercial, contractual or corporate nature that exist between the holders of significant holdings and the company, or between the holders of significant holdings among themselves. Mechanisms to resolve conflicts of interest between companies of the same 				en		
 Conglomerate and their applica The synthesis of the agreement knowledge; own shares held by 	ts betwe	en shar		s of whic	h there i	is
NOT. Explain:						
NA. Specify the regulations that prevent adopting the recommendation:						

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Date of implementation	January 26, 2016
Modification Dates	March 15, 2019