

Banco Davivienda is pleased to provide relevant information published on May 22, 2024, in order to inform that on May 27, 2024 it deposited before the Ministry of Labor the collective bargaining agreement reached with the Banking Union -USB-, effective from July 1, 2024 to April 30, 2027.

The agreement reached is based on a deep concern for the care and well-being of our people, consistent with current market conditions. The main benefits agreed upon include (i) the salary increase, which recognizes a higher value than inflation, improving the purchasing power of our employees, (ii) new benefits, such as bereavement leave, educational credit for employees' children and birth allowance, and (iii) improvements to current benefits, including vacation allowance, lunch allowance, maternity and paternity leave, home purchase benefit, education allowances and credits, health and life insurance, among others.

It is also reported that the labor unions ABC, ASEBANCA, SINTRADAVIVIENDA, SERO, ACEFIN and ANESFICOFP adhered to the collective bargaining agreement signed between Banco Davivienda and the Bank Employees Association "ACEB" (effective from May 1, 2024 to April 30, 2027).