

RESUME AND EXPERIENCE OF THE MEMBERS OF THE BOARD OF DIRECTORS

CARLOS GUILLERMO ARANGO URIBE Principal Member | Patrimonial Member. President of the Board of Directors.



- > Carlos Arango was born in 1951. Economist from the University of Antioquia, with a postgraduate degree in the Senior Business Management Program at INALDE Business School.
- > Since 1983, President of Constructora Bolívar SA, he has served as Director of a first-level Agency at Conavi , Financial Assistant at Compañía Seguros Bolívar in Medellín and Manager of the Construction Department at the same entity.
- > During his long work experience, he has had the opportunity to be a member of different Boards of Directors in the financial sector, such as Capitalizadora Bolívar SA, Seguros Comerciales Bolívar SA Fiduciaria Davivienda SA, which has given him extensive knowledge in comprehensive risk management, and in the understanding, monitoring and strengthening of Internal Control Systems.
- > He is not subject to any cause of inability or incompatibility according to the law and the Good Governance Code of Banco Davivienda.

ÁLVARO CARRILLO BUITRAGO Principal Member | Patrimonial Member



- > Álvaro Carrillo born in 1968. Economist and Specialist in Project Preparation and Evaluation from the Universidad del Rosario. He also completed a diploma in Strategic Management at the Universidad del Rosario and a diploma in Advanced Banking Management at the Universidad de los Andes.
- > At Banco Davivienda he has served as Professional, Assistant, Head and Director of the Planning Department, Assistant to the President, Administrative Vice President, Executive Vice President of Personal Banking and Executive Vice President of Corporate Banking. Since 2021, he has held the position of President of Seguros Bolívar SA In addition; he has more than 10 years of experience in Financial Risk and Credit Risk issues in banking entities.
- > He has extensive experience on Boards of Directors, such as Seguros Bolívar, Titularizadora , Fiduciaria Davivienda, Corredores Davivienda. Currently, he is a Principal Member of the Board of Directors of Capitalizadora Bolívar, Titularizadora y Seguros Comerciales Bolívar.
- > He is not subject to any cause of inability or incompatibility according to the law and the Good Governance Code of Banco Davivienda.



ÁLVARO PELÁEZ ARANGO
Principal Member | Independent Member.

- > Álvaro Peláez was born in 1951. Civil Engineer from the University of the Andes. During his professional experience he has focused on the financial and housing construction sectors, specifically in the company Cusezar SA, where he worked as a programming and budgeting engineer, construction resident in Bogotá and up to the position of General Manager.
- > He has served as Alternate Member of the Board of Directors of Banco Superior, Granbanco, Constructora Solidez in liquidation, Constructora Portobelo, Constructora Monticelo SA and serves as a principal member of Banco Davivienda.
- > He is not subject to any cause of inability or incompatibility according to the law and the Good Governance Code of Banco Davivienda.



ANDRÉS FLÓREZ VILLEGAS
Principal Member | Independent Member.

- > Andrés Flórez was born in 1972. Lawyer from Javeriana University with specialization in Insurance Law from the same University and Master of Laws, with emphasis in corporate law, financial legislation and capital markets, from Cornell University .
- > He has served as Legal Director of the Bogotá Stock Exchange SA, Assistant Vice President of the Legal Area of Citibank, Deputy Superintendent for Issuers of the Securities Superintendency, Director of FOGAFIN, Principal Member of the Protection Board of Directors and Principal Member of the Board of Directors of the Self-regulator of the Stock Market.
- > In addition, he has more than 10 years of experience in Legal Risk, Reputational Risk, and Financial Risk. He also attended at the ACFE Annual Congress in Nashville, the ACFE Annual Congress in Seattle and several Asobancaria congresses.
- > He is not subject to any cause of inability or incompatibility according to the law and the Good Governance Code of Banco Davivienda.



DIEGO MOLANO VEGA
Principal Member | Independent Member.

- > Diego Molano was born in 1967. Electronic engineer from the Pontificia Universidad Javeriana with a Master's degree in Economics from the Pontificia Universidad Javeriana and an MBA from the International Institute for Management Development – IMD Lausanne, Switzerland.
- > He has served as minister of information and communication MINTIC in Colombia. Leader with more than 25 years of experience in **cybersecurity issues** , in international issues in information and communication, technologies (ICT), innovation, strategy, sales, government, regulation and administration.

- > He is currently a main member of the Board of Directors of Banco Davivienda and Compañía de Seguros Bolívar SA
- > In addition, he has more than 10 years of experience in Reputational Risk and Technological Risk issues, and attended Telefónica's Global Reputation Strategy event in Spain.
- > He is not subject to any cause of inability or incompatibility according to the law and the Good Governance Code of Banco Davivienda.

MARÍA CLAUDÍA LACOUTURE PINEDO
Principal Member | Independent Member.



- > María Claudia was born in 1974. Professional in Finance and International Relations from the Externado University of Colombia with a Master's Degree in Agricultural Economics and Specialization in Marketing and Administration from Cornell University.
- > At Proexport she held the position of Market Intelligence and Commercial Manager of Manufacturing and Tourism. She held the position of President of ProColombia between August 2010 and May 2016. Former Minister of Commerce, Industry and Tourism during the period May 2016 to August 2017. She has more than 10 years of experience in issues of reputational, legal, technological and country risk.
- > She currently holds the position of Executive Director of AmCham Colombia.
- > She has extensive experience on Boards of Directors: BANCOLDEX, Fondo Nacional de Garantías SA, Fondo de Garantías de Entidades Cooperativas FOGACOOB, Fiduciaria Colombiana de Comercio Exterior SA FIDUCOLDEX.
- > She is not subject to any cause of inability or incompatibility according to the law and the Good Governance Code of Banco Davivienda.

ANA MILENA LÓPEZ ROCHA
Principal Member | Independent Member.



- > Ana Milena López was born in 1981. Economist from Harvard University and has an MBA in Finance from Columbia Business School.
- > She has served as Director of Public and National Treasury Credit, Vice President of Emerging Markets at JP Morgan in London and Associate for Latin America at the same investment bank in New York. She was also part of the work team at Sociedades Bolívar SA, and NewFoundland Capital Management. In addition, she has more than 10 years of experience in financial, market and operational risk issues.
- > She has been a member of the Board of Directors of Ecopetrol SA and Intercambio Eléctrica ESP (ISA). Currently, she serves as a substitute member of the Board of Directors of Ocesa and Seguros Bolívar.

OTHER MEETINGS OF DIRECTORS IN WHICH THE MEMBERS OF THE BOARD OF DIRECTORS OF DAVIVIENDA PARTICIPATE

The shareholders present to the General Assembly of Shareholders the possible candidates to join the Board of Directors, who must meet the criteria mentioned in the Regulations of the Board of Directors of Banco Davivienda. The Corporate Governance and Sustainability Committee will meet to review the personal and professional profiles of the candidates and give their recommendations to the General Assembly of Shareholders through the Board of Directors

Candidates for the Board of Directors shall be elected by the General Shareholders' Meeting. in accordance with the provisions contained in the law and in the corporate bylaws, and must individually complete the possession process before the Financial Superintendence of Colombia.

Additionally, for their appointment, members of the Board may not be subject to the disabilities or incompatibilities established in the current regulations or those included in the Regulations of the Board of Directors, where it is determined in literal a. of article 12 *"Persons who hold the position of member of the Board of Directors in more than 4 companies listed on the stock exchange, including the Company, without exceeding, in any case, the legal limit of 5 share companies."*

Below are the other Boards to which the members currently belong:

BOARD OF DIRECTORS 2023-2025	PROFESSIONAL PROFILE	OTHER BOARDS TO WHICH CURRENTLY BELONGS
Carlos Guillermo Arango Uribe**	Economist and President of the Bolívar construction company	Colombian Chamber of Construction, (CAMACOL)
Álvaro Carrillo Buitrago**	Economist and President of Seguros Bolívar	Capitalizadora Bolívar SA Bolívar Commercial Insurance.
Álvaro Peláez Arango*	Civil engineer	N/A
Andrés Flórez Villegas*	Lawyer and founding partner of Flórez & Legal Associates	Highway Concessionaire Neiva Girardot Fana Foundation Artisan Hotel by Marriott Corporation First Colombia
Diego Molano Vega*	Electronic Engineer	Bolívar Insurance Company SA
María Claudia Lacouture Pineda*	Professional in Finance and International Relations	N/A
Ana Milena López Rocha*	Economist	Bolívar Insurance Company SA

Independent Member*

Patrimonial Member**