

## AVERAGE TENURE OF PRINCIPAL MEMBERS OF THE BOARD OF DIRECTORS

The average tenure of the principal members of the Board of Directors in 2023 is **7.8 years**

<b>Junta Directiva 2023-2025</b>	<b>Año de la primera designación como miembro de la Junta Directiva</b>
Carlos Guillermo Arango Uribe (President of the Board)	1997
Álvaro Carrillo Buitrago	2022
Álvaro Peláez Arango	2008
Andrés Flórez Villegas	2017
Diego Molano Vega	2019
Ana Milena López Rocha	2021
María Claudia Lacouture Pinedo	2022
<b>Average tenure on the Board of Directors</b>	<b>7,8 years</b>