DAVIVIENDA

- President
- VPE
- VP
- Assistant VP
- Director
- Management.
- Department.
- Bolívar Group
- Subsidiaries

GENERAL ASSEMBLY

TAX AUDIT

BOARD OF DIRECTORS

Compliance – Liliana Alvis

Internal Audit – Danilo Cortés

Financial Corporation – Elizabeth Uribe

CEO – Javier Suárez Esparragoza

Institutional Affairs – Claudia M Granada

VPE Invesment Risk – Maria Carolina Restrepo
- **Personal Credit & Collection Operations** – Giovanny M. Rozo
- **Financial Risk** – Andrés E. Díaz
- **Credit Risk Financial Institutions** – Adriana del Pilar Moreno
- **Portfolio Risk** – Carolina Cabra Torres
- **Customer Financial Risk** – Juan P Motta
- **BETA** – Carolina Mondragon

Risk – Álvaro José Cobo
- **Accounting and Tax** – Juan C. Hernandez
- **Credit Risk** – Paula Reyes
- **Operational Risk** – Anuar F Torres
- **CDO** – Santiago Sotello
- **Executive Director of Corporate Finance** – Elizabeth Uribe
- **Strategic Risk and Planning** – Pedro Bohórquez
  - **Investor Services** – Paula Botia
- **Research** – David González

Financial Market Trading – Daniel Cortes MCAllister
- **Treasury and International Business** – Jaime Castañeda
- **Commercial Financial Markets** – Fernando Peña
- **Third Party Resource Management** – Andrey Gonzalez
- **Executive Business Line Wealth Banking** – Sandra Beltran
- **Stock Broker - Corredores Davivienda** – Maria Teresa Uribe

Corporate and Commercial Banking – Pedro A. Uribe
- **Builders and Mortgage Banking** – Juan Camilo Osorio
- **Business Banking** – Gladys O. Corredor
- **Corporate Credit** – Yaneth Riveros
- **Commercial Corporate Banking** – Rodrigo Arango
- **Executive of Economic Research** – Andrés Langeback
- **Business Banking Analytics** – Luis F Rodriguez
- **Trust - Fiduciaria Davivienda** – Karol Avendaño
- **Renting** – Ana M Serrano

Commercial – Jorge Rojas

International Banking Division – Reinaldo Romero
- **El Salvador** – Gerardo Simán
- **Honduras** – Gustavo Raudales
- **Costa Rica** – Arturo Giacomin
- **Panamá** – Carlos Rojas
- **Miami** – Andres Roshardt
- **CCO** – Carlos Andrés Perez
- **CFO** – Adriana Darwisch
- **COO** – Mario Vega
- **People Banking Regional Unit** – Paola Lara

Human Resources and Administrative Services – Martha L Echeverry Diaz
- **Administrative Services** – Mireya Moreno Valderrama
- **HR Business Partner** – Sofia Arens
- **Talent Management** – Juliana Fernández
- **Compensation and Benefits** – Fabián Patiño
- **HR International Subsidiaries** – Andres M. Medina
- **Corporative recruitment Grupo Bolívar** – Judith Abreo
- **HR Services Management** – Julián Jiménez
- **Learning** – Luis F. Murcia

Personal Banking and Marketing – Maritza Perez
- **Customer Personal Banking Analytics** – Ricardo Orjuela
- **Personal Banking Products** – Martin A. Lovo
- **Payment Methods** – Laura Gómez Gutiérrez
- **CEO DAVIPLATA** – Margarita M Henao
- **Innovation Grupo Bolívar** – Oscar F Rodríguez
- **GAMMA** – Catalina Obregon
- **Customer Service** – Rodrigo L Castro
- **Marketing and Advertising** – Carlos Torres
- **Open Banking Business** – Carlos Granados
- **Tracking, premium, plus y classic** – Paola Daza

Technology and Operations – Ricardo León
- **Technological Transformation** – Gabriel Leonardo Morris
- **Operations** – Félix Rozo
- **Technology** – Vacancy
- **Technology Wealth Banking and Treasury** – Henry M Garzón
- **Technology Payment Methods** – Edwin Home
- **Corporate Cybersecurity** – Fabian Zambrano
- **CAM Corporate Projects** – Mauricio Navarrete
- **Home Ecosistem** – Marisol Montoya
- **Banco in Motion** – Constanza Tolosa
- **Analytics Operations and Technology** – Adriana Garcia

Legal – Álvaro Montero
- **Corporate Affairs and regulatory compliance** – Arturo Ardila Ramirez
- **Legal** – Carolina Largacha
- **Innovation Legal** – Vacancy

Sustainability – Alejandra Díaz Agudelo

DISEÑO ORGANIZACIONAL